

2024 Learning & Development Calendar

Who We Are



FITC was established in 1981 as a Limited by Guarantee not-for-profit professional services organisation, based on the Company's Act of 1968.

It was created in response to the recommendations of the Pius Okigbo Committee, which was set up by the Federal Government of Nigeria in 1976, to review the Nigerian financial system.

FITC's Institutional Members are members of the Nigerian Banker's Committee, comprises the Central Bank of Nigeria, the Nigeria Deposit Insurance Corporation and all licensed banks in Nigeria.

Our Corporate Philosophy

Our Mission



"To go beyond the ordinary, to deliver value by equipping individuals and organizations with innovative knowledge solutions"

Our Vision

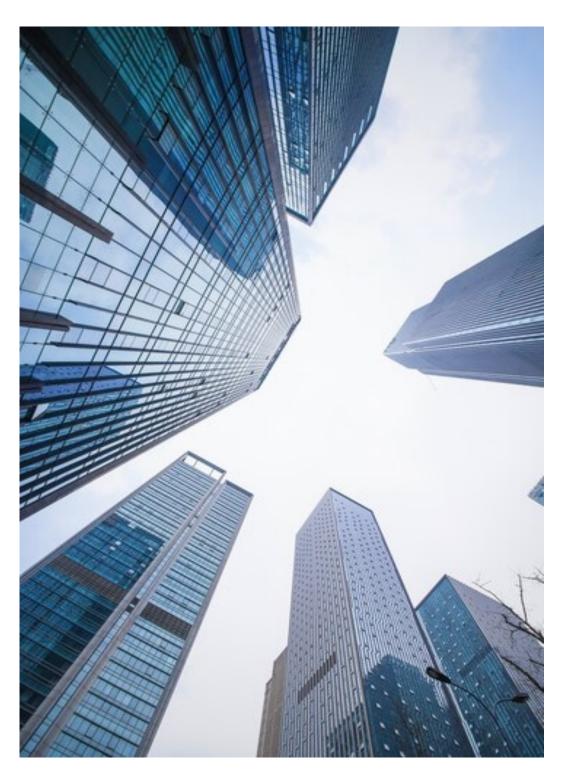


"To be a world-class, innovation-led and technology-driven knowledge organization"

Our Core Values

Service, Excellence, Agility, Teamwork and Innovation (SEATI)





FITC is a world-class, innovation-led professional services firm providing cutting edge knowledge-based solutions to clients within and outside Nigeria.

Over the years, FITC has demonstrated the delivery of worldclass services through its core offerings - Learning and Development, Advisory, and Insight & Policy Advocacy, using a large pool of international and local professionals.

We provide business support to our numerous clients within the public and private sectors, and most notably within the financial services sectors in Nigeria and Sub-Saharan Africa.

What We Do

FITC Learning and Development

Onsite Learning
Digital Learning
Tailored Learning
Corporate Governance
Board Leadership & Senior Executive Training
Global Learning

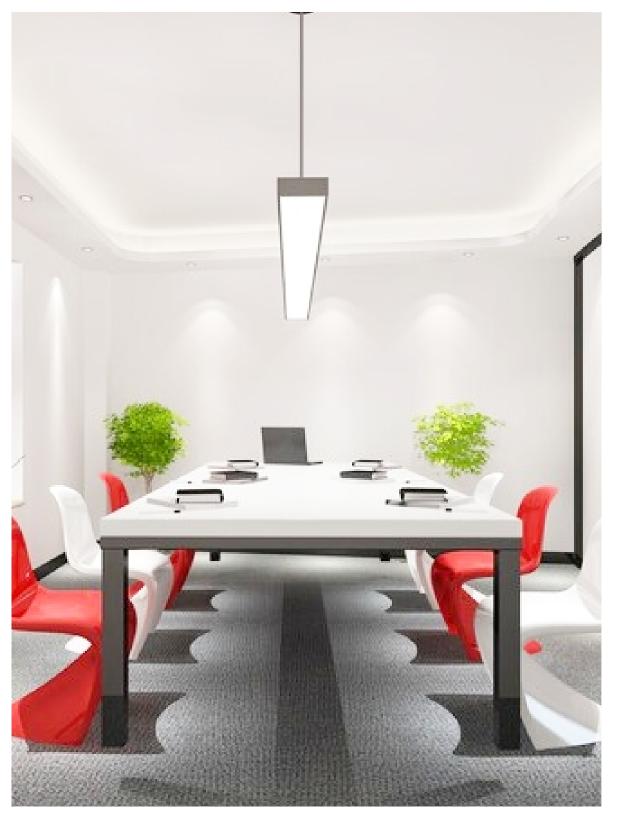
FITC Advisory

Organisational Strategy
Performance and Change Management
Governance and Board
Technology Advisory
Analytics
Recruitment Services

FITC Insight and Policy Advocacy

Research Advisory
Industry Report and Publications
Conferences
Pius Okigbo Digital Library





Corporate Governance & Special Programmes

FITC Board Leadership Programme

The Board Leadership Programme is FITCs flagship global programme for board members & directors in both finance and non-finance organisations, in Africa. It is an innovative and strategic capacity development programme, poised to provide cutting-edge knowledge solutions and core skills required for top-level decision making and leadership, leveraging high-valued technological tools and best-inclass human resources, to sharpen board leadership capacities and equip directors with the requisite skills, knowledge and capabilities, imperative for efficient oversight and performance, and to ensure organizational success and sustainable value creation.

Over the years, FITC has grown a massive database of subject matter experts across various sectors and field of learning, that have consistently delivered highly effective training to achieve employees' high performance. With over forty (40) years of cognate experiences in delivering learning solutions, FITC has best-in-class global Subject Matter Experts (SMEs)/Faculty drawn from most successful, experienced and innovative brands from all the continents of the world.

Our Faculty Heights and Programme Shape

FITC draws its faculty from highly experienced subject Matter Experts, both locally and internationally, who provide in-depth analysis and insights on subject areas, as well as practical experiences and huge knowledge garnered over years of working and practices. We partner with the industry experts to deliver premium virtual and in-person experiential learning programmes, aimed at deepening knowledge and skills enhancements to individual leadership and corporate institutions within finance and non-finance sectors.



2024 Board Leadership Programme Calendar

| s/N | Courses | Date | Location | Mode | Fees (N) (VAT Exclusive) |
|-----|--------------------------------------------------------------------------------------------------------------------------|--------------|----------------|---------|-----------------------------|
| 1. | Leading in the Age of Disruption: Integrating Strategy Governance, Management and Innovation | Jan. 30 – 31 | Virtual | Virtual | 220,000 (Individual) |
| 2. | Aspiring Directors Programme: Developing Board Competencies for Effective Board Performance and Organisational Growth | Feb. 22 - 23 | Lagos | Onsite | 550,000 (Individual) |
| 3. | Board Oversight of ESG Sustainability and Reporting for Long Term Value Creation | Feb. 27 - 28 | Virtual | Virtual | 220,000 (Individual) |
| 4. | Leading Business Transformation for Sustainable Growth | Mar. 25 - 26 | Virtual | Virtual | 220,000 (Individual) |
| 5. | Leadership Dynamics of The Non-Executive Directors in D-VUCAD Time: Responsibilities Reimagined | Mar. 28 - 29 | Lagos | Onsite | 550,000 (Individual) |
| 6. | Building a High Performing Board: Imperatives for Innovation, Growth and Sustainability | May 20 - 24 | UK/Paris/Spain | Onsite | \$4500 |
| 7. | AML-CFT-CPF Compliance for Directors of Financial Institutions | May 29 - 30 | Lagos | Onsite | 550,000 (Individual) |
| 8. | FITC-MBAN:Continuous Education Programme for Directors of Mortgage Banks | Jun. 3 – 7 | Lagos | Onsite | |
| 9. | Strategic Board Leadership and Oversight of Technology Innovations and Risk Management | Jun. 17 – 21 | Istanbul/Dubai | Onsite | \$4500 |
| 10. | Deepening Effective Governance and Board Oversight: The Emerging Roles of the Directors | Jun. 27– 28 | Abuja/Uyo | Onsite | 550,000 (Individual) |
| 11. | Enhancing Board's Oversight of Cybersecurity and Digital Risk Management for a Competitive Advantage | Jul. 22 – 26 | UK/Paris/Spain | Onsite | \$4500 |

| s/N | Courses | Date | Location | Mode | Fees (N) (VAT Exclusive) | |
|-----|-------------------------------------------------------------------------------------------------------------------------|---------------|----------------|--------|-----------------------------|--|
| 12. | Effective Board Leadership and Performance in a Disruptive VUCA Environment: Aligning People, Processes and Innovations | Jul. 30 – 31 | Lagos/PH | Onsite | 550,000 (Individual) | |
| 13. | Global Directors Programme: Strategic Governance, Risk and Compliance for Board Leaders | Aug. 19 - 23 | Abu Dhabi/Doha | Onsite | \$4500 | |
| 14. | Effective Board Leadership: Corporate Governance That Builds Value | Aug. 28 - 29 | Abuja/PH | Onsite | 550,000 (Individual) | |
| 15. | Enhancing Board Committee Roles and Efficiency | Sept. 19 - 20 | Lagos | Onsite | 550,000 (Individual) | |
| 16. | Effective Board Oversight: Driving Success with Artificial Intelligence and Risk Management | Sept. 23- 27 | Dubai/SA/Qatar | Onsite | \$4500 | |
| 17. | The Future of Board, Governance and Risk Management Oversight in a Disruptive Era | Oct. 24 - 25 | Lagos/PH/Abuja | Onsite | 550,000 (Individual) | |
| 18. | Women on Boards and in Business Leadership: Drivers of Transformation, Innovation and Growth | Oct. 29 - 30 | Lagos | Onsite | 550,000 (Individual) | |
| 19. | The Company Secretary Masterclass: "Enhancing the Company Secretary/CLO Performances for Board Effectiveness | Nov. 4 – 8 | Gambia/Namibia | Onsite | \$3200 | |
| 20. | Leading from the Chair: Achieving Board Effectiveness Through Effective Leadership | Nov. 20 – 21 | Uyo/PH/Abuja | Onsite | 550,000 (Individual) | |
| 21. | CBN/FITC Continuous Education Programme for Directors of Banks and Other Financial Institutions (CEP 2024) | Nov. 27 – 28 | Lagos | Onsite | 650,000 (Individual) | |
| 22. | Improving Board Audit Committee Effectiveness | Dec. 2 – 6 | Dubai | Onsite | \$4500 | |
| 23. | Effective Board Risk Oversight and Governance | Dec. 5 – 6 | Virtual | Onsite | 220,000 (Individual) | |

FITC Executive Education Programme

The FITC's **Executive Education Programme** is an innovative programme centered at developing leaders and builders of enterprises who create value for their stakeholders and society at large. It is a global programme aimed at meeting the professional development goals of the entire leadership team from high potential managers primed for career advancement to seasoned C-suite executives seeking new insight into today's complex challenges. Executive Education at FITC is a very comprehensive, drawing on experiences of globalized faculty and participants. Our methodology ensures that participants gain insights and knowledge through comprehensive case-studies and intensive group-work.

Our Faculty Heights and Programme Shape

FITC draws its faculty from highly experienced subject Matter Experts, both locally and internationally, who provide in-depth analysis and insights on subject areas, as well as practical experiences and huge knowledge garnered over years of working and practices. As an organisation that goes beyond the ordinary in providing innovative learning solutions, FITC Executive Education Programme always presents a unique research-based calendar of activities and world-class faculty you will only find with FITC. And now in 2022 events, the Programme offerings will be both virtual and in-person.

In addition to the structured open enrolment programmes, FITC Executive Education also offers fully customized learning solutions that are designed to achieve the results organizational leaders need right now. Each program combines proven business fundamentals with new tools and strategies to give you knowledge you can use immediately—for the results you need right now.



2024 Executive Education Programme Calendar

| s/N | Courses | Date | Mode | Virtual Fees (N) (VAT Exclusive) | Onsite Fees (N) (VAT Exclusive) |
|-----|--------------------------------------------------------------------------------------------|--------------|------------------|------------------------------------------------------|----------------------------------------------------------------------------------------------|
| Jan | Building and Leading the 21st Century Teams for Effective Performance | Jan. 24 – 25 | Virtual | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | Nil |
| Feb | Leading with Executive Presence and Influence for Impact | Feb. 21 - 22 | Onsite | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |
| | Corporate Climate Change Risk Management | Feb. 28 - 29 | Onsite | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |
| Mar | Chief Information Officer Programme -The 21st Century CIO | Mar. 20 - 21 | Uyo/PH/ Abuja | Nil | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |
| | Business Perspectives for Creative Leaders | Mar. 28 - 29 | Onsite | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |
| Apr | Corporate Sustainability Management: Risk, Profit, and Purpose | Apr. 18 - 19 | Onsite | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |
| | Strategic Leadership and Management: Fostering Organizational Growth and Sustainability | Apr. 29 - 30 | Virtual | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |
| Мау | Leading and Building a Culture of Innovation | May 20 - 24 | Onsite | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |
| | Corporate Governance: Essentials for a New Business Era | May 27 - 30 | Onsite | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |
| Jun | Global CFO Programme - Financial Strategies for Value Creation | Jun. 17 – 21 | Gambia | Nil | \$3,200 |
| | ESG Sustainability and Reporting | Jun. 24 – 27 | Onsite | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |

| s/N | Courses | Date | Mode | Virtual Fees (N) (VAT Exclusive) | Onsite Fees (N) (VAT Exclusive) |
|-----|-------------------------------------------------------------------------------------|---------------|---------|------------------------------------------------------|----------------------------------------------------------------------------------------------|
| Jul | Corporate Governance, Accountability, Transparency and Business Ethics | Jul. 22 – 25 | Ghana | Nil | \$3,200 |
| | Agile Leadership: Building Adaptability and Embracing Creativity | Jul. 29 - 31 | Virtual | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |
| Aug | Accelerating Business Growth Strategy for Organisational Success & Sustainability | Aug. 20 - 23 | Onsite | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |
| | Governance, Risk Management, Compliance (GRC) | Aug. 27 - 30 | Onsite | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |
| Sep | The Future of Enterprise Risk Management in a Disruptive Era | Sept. 16 - 20 | Onsite | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |
| | Digital Transformation and Technology Integration | Sept. 23 - 27 | Onsite | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |
| Oct | Cybersecurity and Technology Risk Management Programme for Chief Risk Officer (CRO) | Oct. 21 - 25 | Dubai | Nil | \$4,500 |
| | Negotiating and Influencing Skills for Leaders | Oct. 28 - 31 | Onsite | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |
| Nov | Strategic Branding: From Behavioural Insights to Business Growth | Nov. 18 - 22 | Onsite | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |
| | Finance and Investment Strategy for Executives CFO | Nov. 25 – 29 | Rwanda | Nil | 350,000 (Individual); 1,618,750m(Corp. Bundle, Max 5) 3,150,000m(Corp. Bundle, Max 10) |
| Dec | Leading Businesses into the Future | Dec. 8 – 9 | Onsite | 190,000 (Individual); 1.71m(Corp. Bundle, Max 10) | N/A |

2024 Strategic Partnership Programmes

Objective

Through Strategic Partnerships, we create links and build networks that allows us to provide innovative solutions for our clients.

Our Strategic Partnerships portfolio adopts a proactive and innovative approach to cross-industry collaboration between FITC and its partners by co-creating intervention programmes that are centred on customer experience and responsive to customers' needs.





















We also partner with Organisations across various industry sectors to deliver customised learning intervention programmes for senior/c-suite executives.

Current Impact & Reach

For over 4 decades, FITC has been transforming knowledge to impact across the Financial Services Sector (FSS), and other sectors across

Africa and beyond through our re-engineered knowledge solutions. Over 150,000 participants have benefitted from our

highly impactful learning programmes across 3, 600 organizations, from 6 continents including Africa, Asia,

Europe, North America, South America and Oceania.

This has helped to showcase our value-added knowledge solutions to the world and extended our golbal impact as a world-class knowledge firm





Contact Us

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Bridging The Knowledge Gap. Shaping The Future

FITC is a world-class innovation-led knowledge organization that is committed to leading the advancement in knowledge content creatively designed to strengthen individuals and organizations globally for maximum impact.

Through technology-driven capacity building and Advisory solutions, FITC equips industry talents for optimum performance. Our culture of excellence mobilizes and binds our people together with shared purpose and values that define and reflects in everything we do.













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