



ternational Board Leadership Programme

# Building a High Performing Board:

Imperatives for Innovation, Growth and Sustainability









# **Q BACKGROUND**

An effective Board is at the heart of the governance structure of an active and well-governed organization. The Board guides long-term corporate strategy, putting necessary measures in place to ensure and monitor performance against organization's strategic plans. As organization grows in size and complexity, and are increasingly doing business in the global space, it is imperative that corporate boards not only uphold the highest standards of corporate governance, but also drive innovation and business transformation, in a manner that will ensure longevity and sustainability.

The best boards are composed of innovative individuals with different skills, knowledge, information, power, and time to contribute. Given the diversity of expertise, skill sets and timely information required to understand today's complex businesses, Boards must be knowledgeable and informed, as well as available at all times, to influence all decisions. Thus, in composing most boards, it is best to think of individuals contributing different pieces to the total picture that it takes to create an effective, innovative and forward-looking board.

In view of this, it has become imperative for the Boards to be adequately diversified and equipped with requisite skills, knowledge and expertise to bring innovative ideas to meet the current and long-term needs of the organisation, shareholders and all stakeholders. This would result in improved productivity, reduced costs, increased competitiveness, improved brand recognition and value, new partnerships and relationships, increased turnover and improved profitability.

# **EXECUTE OF CONTROL OF**

- Board Chairs, Directors, Non-Executive Directors, Board Members of financial and non-financial institutions, DGs, Presidents, Managing Partners/CEOs, C-suite and Senior Executives from both public and private sector organizations, across industries in Sub-Sahara Africa.
- DGs and Directors of Regulatory Agencies, such as: Central Bank of Nigeria (CBN), NDIC, SEC, NAICOM,
  NGX Group, FMBN, DBN, Federal Ministry of Finance, etc.

### III LEARNING OBJECTIVES

- Examine the emerging roles of the boards in driving innovation, strategic business growth and value creation.
- Identify how to design appropriate Board governance framework & Key Performance Indicators for Optimal Board Performance.
- Gain indepth insights on how Board can accelerate growth business transformation leveraging data and technology.
- Identify building blocks for organizational sustainability.
- Explore the imperatives for building an agile and high-performing board: key imperatives for business growth organizational longevity and sustainability.

## **III** LEARNING OUTCOMES

- Gain insights and more understand on how a diverse mix of skills, experiences, and emographic backgrounds can enhance decision-making, foster innovation, and better address the needs and expectations of various stakeholders.
- Develop more strategic knowledge about essential governance practices that ensure clear roles and responsibilities, accountability, and the regular evaluation of board performance.
- Develop advanced techniques and skills for identifying, assessing, and mitigating risks, as well as ensuring strict adherence to regulatory and compliance requirements.
- Design creative thinking strategies imperative for innovation.



- Emerging Roles of the Board in Driving Innovation, Strategic Business Growth and Value Creation.
- Designing Appropriate Board Governance Framework & Key Performance Indicators to Drive Optimal Board Performance.
- Board/Chair/CEO: Culture, Board Dynamics, Conflict Management, and Stakeholder Engagement
- Corporate Boards Effective Leadership in Driving Business Digitalization and Sustainability for Impact.
- Accelerating Business Transformation Leveraging Data, AI & Emerging Technologies for Impacts.
- Building Blocks for Organization Business Sustainability and Risk Management
- Building an Agile and High-Performing Board: Key Imperatives for Innovation, Business Growth and Sustainability.
- Boards, Executive Succession and Cultivating Next-Generation Leadership



#### **WORKSHOP LOGISTICS**

Duration:5 Days	Arrival (Check in at Hotel): Sunday, 16 June, 2024 Departure (Check out): Saturday, 22 June, 2024
Methodology	Classroom style lectures, syndicate sessions, role plays, relevant case studies and study tours.



#### **COURSE FEES**

#### **Amount**

### \$4,500.00 (Four Thousand, Five Hundred Dollars.)

This fee covers tuition and full course documentation, but EXCLUDES Accommodation, Air fare and other travel costs

**Refund of Fee:** Fees paid for participants who do not turn up eventually would be refunded, subject to a deduction of 25% administrative cost.

#### Payments can be made to the account detailed below:

Bank:	GT Bank
Account Name	Financial Institutions Training Centre
Account Number	0129551101
Sort Code	058-152052
Swift Code	GTBINGLA

#### **Workshop Administration Schedule:**

The programme will commenceat 9.00 a.m. and ends at 4.00 p.m. daily.

**Duration: 5 Days** 4 days classroom, 1 day

City Tour

**Dress Code** 

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# Bridging The Knowledge Gap. Shaping The Future

FITC is a world-class innovation-led knowledge organization that is committed to leading the advancement in knowledge content creatively designed to strengthen individuals and organizations globally for maximum impact.

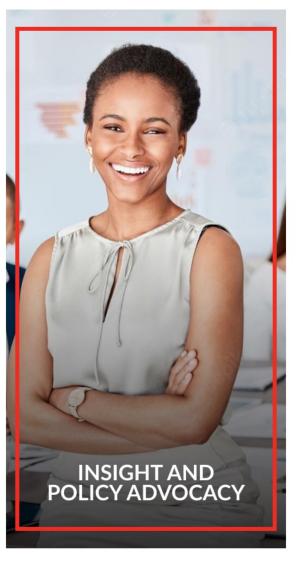
Through technology-driven capacity building and Advisory solutions, FITC equips industry talents for optimum performance. Our culture of excellence mobilizes and binds our people together with shared purpose and values that define and reflects in everything we do.











...Expanding The Knowledge Horizon