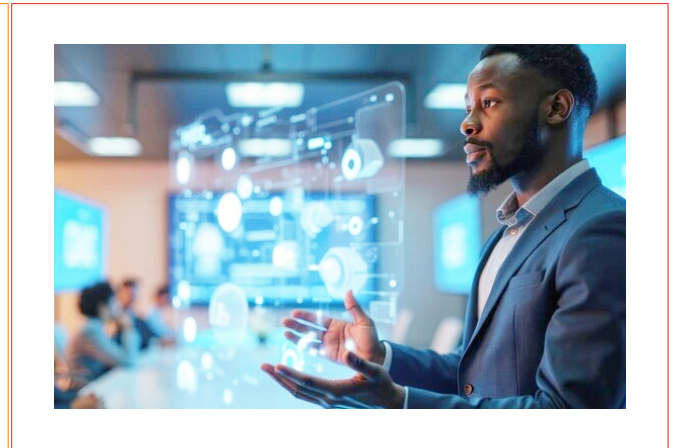
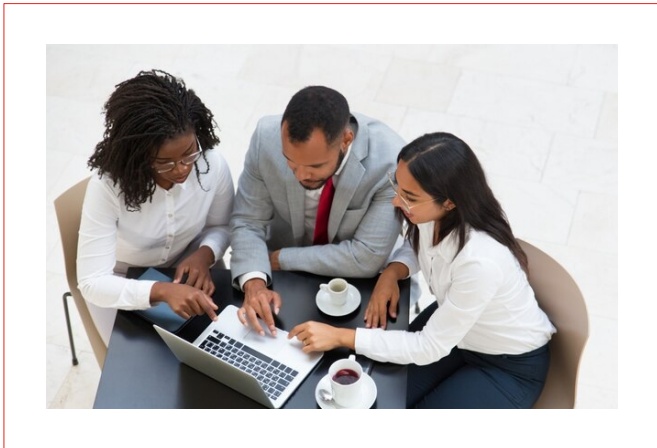


2025

Learning & Development Calendar



LEARNING | ADVISORY | GOVERNANCE | INSIGHT

Delivering Innovative Knowledge Solutions

FITC Advisory



**Governance
And Board**

**Technology
Advisory**



**People & Talent
Management**

**Data
Analytics**



Strategy

For more on our Advisory service offerings, refer to Page 37



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Our Corporate Philosophy



Our Mission

“To go beyond the ordinary, to deliver value by equipping individuals and organizations with innovative knowledge solutions”

Our Vision

“To be a world-class, innovation-led and technology-driven knowledge organization”

Our Core Values

Service, Excellence, Agility, Teamwork and Innovation (SEATI)

Who We Are



FITC was established in 1981 as a Limited by Guarantee not-for-profit professional services organisation, based on the Company's Act of 1968.

It was created in response to the recommendations of the Pius Okigbo Committee, which was set up by the Federal Government of Nigeria in 1976, to review the Nigerian financial system.

FITC's Institutional Members are members of the Nigerian Banker's Committee, comprises the Central Bank of Nigeria, the Nigeria Deposit Insurance Corporation and all licensed banks in Nigeria.

What We Do



FITC Learning and Development



Open
Learning



Digital
Learning



Tailored
Learning



Board
Leadership
Programme



Executive
Education
Programme



Global
Learning



Certification
Programmes

FITC Insights and Policy Advocacy

- Thought Leadership Conferences ■
- Sustainability ESG Institute ■
- Industry Reports and Publications ■
- Research Advisory ■

FITC Advisory

- Organisational Strategy ■
- Performance & Change Management ■
- Governance & Board ■
- Technology Advisory ■
- Recruitment Services ■

FITC Learning Solutions

FITC Learning provides world-class knowledge-based interventions to the financial services sector and other sectors of the economy. We have over 40 years of experience in designing and delivering outcome-based interventions to discerning clients, recording over 75,000 participants on all programmes from the inception to date.

Through our innovation mind set, robust market insight and a world-class approach to programme design thinking, we have redesigned all our learning solutions by infusing programme curriculum and content with more relevant contents that address the future of work and the future need of businesses.

Our re-fined programmes are designed to equip the workforce to cope better with new realities, demands and expectations of their organization. To deliver borderless learning with enhanced knowledge content, FITC has re-fined its Learning Solution, by offering Digital Learning, Onsite Learning, Tailored Learning Solutions, Board Leadership Programmes, Executive Education Programmes and Global Learning and Certification programmes.

Why choose FITC?

- **Cost- Effectiveness:** Our tailored learning solution offer reduced unit cost per participant.
- **Flexibility:** Delivered based on client's preferred platforms, schedule and needs assessment
- **Relevance:** Addresses identified competencies gap and burning issues from Training Need Analysis (TNA).
- **Team Bonding:** We proffer platform for collaborative learning among coworkers.



Global Learning



As a global provider of learning solutions, FITC Global Learning programmes are designed and delivered in partnership with global institutions to upskill professionals and senior management with requisite knowledge required to progress in their career path and thrive in their organisations. FITC Global learning has on board world-class subject matter experts to facilitate its array of training programmes.

The FITC Global programmes are offered in the most prime locations in the world, chosen to ensure easy accessibility and tourism experience for the participants.

Our venues are sited in the capital city or major city of interest in the region. Each of the venues we use is chosen as a distinct place of interest, with excellent service experience to make your time with us even more enjoyable.

Our global learning programmes are structured as work-based learning programme to address real-life work skills gaps to gain technical skills that impart on the job.

Global Learning Calendar

S/N	Course Title	Location	Date	Course Fees (\$)
1.	SupTech & RegTech: Disruptive Technologies in Reporting, Regulation & Supervision of Digital Financial Services – Challenges & Opportunities for players in the Financial System	Kigali, Rwanda	7 – 11 April 2025	4000
2.	Financial Strategies for Value Creation for Business Leaders	Dubai, UAE	25 – 30 May 2025	4000
3.	Crypto Currencies: Regulatory Perspectives & Implications for Financial Service Providers (FSPs)	Dubai, U.A.E	23 – 27 June 2025	4000
4.	Leading into the Future: Strategic Leadership and Management Course for future forward Leaders	London, United Kingdom	4 – 8 August 2025	4500
5.	Digital Financial Services: DFS Risk Management Framework	Doha, Qatar	22 – 26 Sept. 2025	4000
6.	Sustainability Intelligence: Leveraging AI for Sustainability and ESG Practices	Accra, Ghana	17 – 21 Nov. 2025	3500

Tailored Learning



FITC Learning designs customised learning solutions for both financial and non-financial organisations in Nigeria and sub-Saharan Africa. The tailored learning courses are designed to address individual organisations' learning ambitions, goals, and objectives by providing tailored and contextualised learning programmes. FITC Tailored Learning Solutions (FITC TLS) provides flexible and personalised learning solution across industries and business sectors.

Our strength lies in working with our clients to identify their needs and define their requirements and provide tailored blended innovative solutions to address the learning needs. Also, our tailored learning solution provides flexibility on the training date and location to suit your preference. With the flexibility of tailored learning programmes, there is enough room to accommodate special needs such as when and where you want to be trained.

Digital Learning



Learning has continuously become borderless and more accessible because of increase in technology advancement, acceptance, and adoption across the universe. In line with global transformation, FITC has created Industry relevant Digital Learning Solutions for its stakeholders for the year 2025.

FITC 2025 Digital Learning Solutions focus on distinct learning programmes that are designed to develop, equip, and sharpen the skills set of the workforce across different cadres within organisations. FITC Digital Learning comes with the convenience and flexibility to learn regardless of participants location.

Our Platform: FITC Digital Learning solution uses different learning platforms that are user-friendly, convenient, interactive in engaging its participants. The platforms are embedded with highly interactive features such as an illustrative guide, pictures, notes, evaluations etc. To ensure a high level of engagement and interaction among the participants.

Our Faculty: The FITC Digital Faculty are carefully selected from across the globe with local and international prowess to deliver optimal skill and knowledge transfer to participants. They come with wealth of industry experience, proven track records of excellence and high competencies in their various fields of endeavors. They are personalities who have acquired local, national, and international relevance across various industries.

Open Learning



FITC Open Learning consists of over One hundred and fifteen (115) knowledge-enriched programmes targeted at supervisors, middle and senior level managers in different sectors of the economy, which include public, private, financial, and non-financial services sectors.

We deliver on the premise training to facilitate face to face interaction between facilitators and participants, as well as among the participants to ensure learning are engaging, interactive and highly impactful. Our onsite training promotes social engineering and business networking.

We are currently in the heart of Lagos, where learning takes place in our modern learning and very conducive atmosphere. It is worthy to note that all our open learning programmes could also be delivered as hybrid sessions.

SUPPORT SERVICES

Hotel Reservations: Should you require hotel accommodation for the duration of the training programme, you will be provided with a list of hotels where you can make your reservations.

Crèche & First Aid: Registered nurses oversee the well-equipped crèche that is available to participants with babies aged between 3 months and 24 months.

Course Category	Programmes/ Courses	Mode/ Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
Accounting & Auditing	Effective Budgeting & Cost Control	Physical/ Lagos (Abj/ Onsite)	3	222, 075	237, 620			17-19					4-6 Lag/ 18-20 Abj				
	Basic Financial Statements Analysis	Physical Lagos/Abuja	4	240, 841	261, 783		3-6		27-30 (Abj)			1-4					
	Advanced Financial Statement Analysis	Physical/ Lagos	4	240, 841	261, 783					5-8						10-13	
	Advanced Audit & Internal Control	Physical/ Lagos	3	222, 075	237, 620						2-4				13-16 (Abuja)		8-10
	Corporate Frauds Detection, Prevention & Control	Physical/ Lagos	3	222, 075	237, 620		5-7						27-29				
	Internal Control Over Financial Reporting	Physical/ Lagos	2	138, 653	154, 059			3-4							1-2		
	Accounts Payable & Accounts Receivables Management	Physical/ Lagos	3	207, 980	231, 089				7-9						8-10		
	International Public Sector Accounting Standards (IPSAS)	Physical/ Abuja	4	240, 841	261, 783					13-16							
	Financial Analysis, Modelling & Forecasting in the Public Sector	Physical/ Abuja	4	240, 841	261, 783										1-4		
	Advanced Budgeting & Cost Management Skills	Hybrid/ Abuja	3	222, 075	237, 620										17-19		
	Advanced Financial Statement Analysis	Hybrid/ Abuja	3	222, 075	237, 620											12-14	
	Internal Control & Fraud Mgt in a Digitalized Environment	Physical/ Lagos	3	207, 980	231, 089				28-30					18-20			
	Forensic Auditing & Investigation	Virtual		3	126, 259	140, 288						4-6				13-15	
Physical/ Lagos			3	207, 980	231, 089					5-7							
Effective Auditing & Internal Control	Physical/ Abuja	3	222, 075	237, 620						21-23							
Analytics & Analysis	Leading With Data Analytics	Physical/ Lagos	5	277, 731	301, 882		24-28									17-21	
	Basic Financial Modelling	Physical/ Lagos	5	277, 731	301, 882		10-14					14-18					
	Customer Journey Analytics	Physical/ Lagos	3	207, 980	231, 089		19-21								20-22		
	Data Analytics, Continuous Auditing & Audit Automation	Physical/ Lagos	3	222, 075	237, 620						25-27				6-8		
	Data Modelling & Analysis using Power BI	Physical/ Lagos	5	277, 731	301, 882		17-21						11-15				
	Digital Marketing Modelling & Analytics	Onsite/ Lagos	3	222, 075	237, 620				28-30					17-19			
	Business Analysis With Excel	Onsite/ Lagos	3	222, 075	237, 620			17-19							24-26		

Course Category	Programmes/Courses	Mode/Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
Analytics & Analysis	Intermediate Financial Modelling	Hybrid/Abuja	3	222,075	237,620			12-14									
	Advanced Financial Modelling	Physical Lagos/Abuja	5	277,731	30,882			17-21								10-14 Lag 17-19 Abj	
Artificial Intelligence & Machine Learning	Artificial Intelligence for Business	Hybrid/Abuja	5	282,476	310,413			3-7									
	AI & Data Management in the Public Sector	Physical/Abuja	4	240,841	261,783									9-12			
	Applying Machine Learning & Artificial Intelligence to Business Data	Physical/Abuja	5	282,476	310,413						2-4		25-29				
Banking Operations	Basics of Islamic Banking	Physical Lagos/Abuja	3	222,075	237,620					7-9 (Abj)	30-2 Jul (Lag)						
	Banking Operations for MFBs	Hybrid/Abuja	2	201,886	216,018			24-25									
	Branch Operations Management (Understanding the Branch MPR)	Physical/Lagos	3	193,275	210,081			24-26					4-6				
	Retail & Digital Banking Fundamentals	Physical/Lagos	3	193,275	210,081					21-23						12-14	
	AI & Blockchain Application in Banking	Physical/Lagos	3	193,275	210,081							4-6					
	Emerging Trends in Banking & Finance	Physical/Lagos	2	138,653	154,059								14-15				
	Effective Management of Digital Banking	Virtual	3	126,259	140,288								21-23				
Managing Banking Operations	Virtual	3	126,259	140,288						14-16				27-29			
Business Performance Management	Building & Leading Effective Virtual Teams	Virtual	3	126,259	140,288				14-16							19-21	
	Effective Service Management	Virtual	3	126,259	140,288						2-4			22-24			
	Work Ethics & Business Etiquette	Virtual	3	126,259	140,288	29-31				5-7							
	Business Continuity & Disaster Recovery Strategies	Physical/Lagos	3	193,275	210,081					28-30						10-12	
	Fundamentals of Business Analysis	Physical/Abuja	5	282,476	310,413		17-21										
	Corporate Fraud Detection, Prevention & Control	Hybrid/Abuja	3	222,075	237,620				2-4								
	Business Intelligence: Data Analysis & Reporting Techniques	Physical	5	282,476	310,413			3-7 (Lag)					14-18 (Abj)			6-10 (Abj) 13-17 (Lag)	
	Effective Project Management	Hybrid/Abuja	3	201,886	216,018							25-27				29-31	

Course Category	Programmes/ Courses	Mode/ Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	
Business Performance Mgt	Corporate Fraud Detection, Prevention & Control	Hybrid/ Abuja	3	222, 075	237, 620								20 - 22					
	Business Intelligence: Data Analysis & Reporting Techniques	Physical Lagos/Abuja	5	282, 476	310, 413			3 - 7 Lag				14 - 18 Abj			6 - 10 Abj 13 - 17 Lag			
Capital Market	Understanding Financial Markets & Deal Structuring	Physical/ Lagos	3	193, 275	210, 081				28 - 30							24 - 26		
	Pricing & Hedging Financial Derivatives	Physical/ Lagos	3	193, 275	210, 081					12 - 14						3 - 5		
	Risk Management in Capital Markets	Hybrid/ Abuja	3	222, 075	237, 620		19 - 21											
	Market Regulations & Compliance	Hybrid/ Abuja	3	222, 075	237, 620			10 - 12										
Credit & Loan Structuring/ Restructuring	Loan Portfolio Mangement	Physical/ Abuja & Lagos	3	222, 075	237, 620					12 - 14					6 - 8	3 - 5 (Abj)		
	Loan Workout & Remedial Management	Physical/ Lagos	3	193, 275	210, 081					26 - 28					22 - 24			
	Financial Analysis for Making Credit Decisions to Borrowing Organisations	Physical/ Lagos	3	193, 275	210, 081						4-6				20 - 22			
	Lending Fundamentals & Consumer Credit Assessment	Physical/ Lagos	3	193, 275	210, 081									17 - 19				
Regulation & Compliance	Risk-Based Internal Auditing	Virtual	3	126, 259	140, 288						2 - 4			17 - 19				
Customer Service	Achieving Excellence in Customer Service	Physical Lagos	3	193, 275	210, 081			12 - 14								24 - 26		
		Virtual		126, 259	140, 288			14 - 16										
	Customer Relationship Management Training	Virtual	3	126, 259	140, 288			19 - 20				25-27						
	Outstanding Customer Relationship Management	Physical Lagos/Abuja	3	201, 886	216, 018		24-26 Abj		9 - 11 Lag		25-27 Abj						1-3 Lag	
Finance & Investment	Strategic Asset & Liability Management	Phy/Lagos (Abj/Hybrid)	3	222, 075	237, 620		17 - 19						4 - 6					
	Corporate Treasury Management	Physical/ Lagos	3	193, 275	210, 081			5 - 7					11 - 13					
	Fundamentals of Financial Markets	Physical/ Lagos	3	193, 275	210, 081				28 - 29					1 - 2				
	Investment Analysis & Portfolio Management	Physical/ Lagos	3	193, 275	210, 081					21 - 23				22 - 24				
	Finance for Non-Finance Managers	Physical Lagos/Abuja	3	201, 886	216, 018							23 - 25 (Lag) / 30 - 2 (Abj)						
		Virtual		126, 259	140, 288											6 - 8		
	ESG Investing & Sustainable Finance	Physical/ Lagos	3	193, 275	210, 081		24 - 26								8 - 10			
	Mastering Corporate Finance	Phy/Lagos (Abj/Hybrid)	3	222, 075	237, 620					5 - 8 Lag / 14-16 Abj			13 - 15					
	Tax Management, Compliance & Reporting	Physical/ Lagos	3	193, 275	210, 081							2 - 4				5 - 7		
Treasury Operations & Applications Management	Physical/ Lagos	3	193, 275	210, 081				22 - 24					8 - 10					

Course Category	Programmes/Courses	Mode/Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
Finance & Investment	Agricultural Value Chain Financing	Physical/Lagos	3	193,275	210,081		26 - 28					21 - 23					
FinTech	Fintech Innovation & Transformation in the Financial Services	Physical/Lagos	3	207,980	231,089					21 - 23					6 - 8		
	Managing Risks in the FinTech Environment	Physical/Lagos	3	207,980	231,089						25 - 27						
	Fintech, Ethics & Risk Management	Virtual	3	126,259	140,288							7 - 9					
	Risk Assessment & AML/CFT Compliance for FinTechs	Virtual	3	126,259	140,288					21 - 23							
Human Resource Management	Employee Performance Management	Phy/Lag (Abj/Hybrid)	3	201,886	216,018		5 - 7					2 - 4 Lag/ 9 - 11 Abj					
	Managing Human Resources in the Digital World	Physical/Lagos	3	193,275	210,081			12 - 14							15 - 17		
	Developing HR Policies & Procedures	Physical/Lagos	3	193,275	210,081				22 - 24					1 - 3			
	Talent Management Strategies for Sustainable Employee Engagement	Physical/Lagos	3	193,275	210,081						16 - 18				13 - 15		
	Strategic HR Management & Administration	Physical/Onsite/Lagos	3	193,275	210,081					19 - 21					20 - 22		
	Human Resource Analytics for Business Decision	Phy/Lag (Abj/Hybrid)	3	222,075	237,620		5 - 7 (Lag)						13 - 15			5 - 7 (Lag)	
	Human Resources Development & Personnel Management	Virtual	3	126,259	140,288						18 - 20						3-5
	AI Powered Recruitment Strategies	Virtual	3	130,259	150,000						18 - 20						
	Data Driven Performance Management	Virtual	2	120,259	138,288				7 - 8								
	Talent Management & Retention	Virtual	3	126,259	140,288		20 - 21						14 - 16				
	Designing a Performance Management Framework	Hybrid/Abuja	4	222,075	237,620			4 - 7								21 - 24	
	Fundamentals of HR Functions: Value Chain, Policies & Processes	Hybrid/Abuja	5	282,476	310,413				7 - 11								
	Human Resources Budgeting & Cost Control	Hybrid/Abuja	3	201,886	216,018						4 - 6						
	Human Resourcing for Non-HR Managers	Hybrid/Abuja	4	222,075	237,620										9 - 12		
Performance Management: Goal/Target Setting & Measurement	Hybrid/Abuja	4	222,075	237,620											6 - 9		

Course Category	Programmes/ Courses	Mode/ Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	
Information Technology	Combating Cyber Laundering in the Digital Age	Physical/ Lagos	3	207,980.75	231,089.73		10 - 12						13 - 15					
	Cyber Security for FSS Professionals	Phy/Lag (Abj/Hybrid)	3	222,075.23	237,620.53			24 - 26 (Lag)	2 - 4 (Abj)			9 - 11						
	IT Audit for Internal Auditors	Phy/Lag (Abj/Hybrid)	3	222,075.23	237,620.53				7 - 9 (Lag)	7 - 9 (Abj)			20 - 22 (Lag)					
	Blockchain Revolution in Financial Services	Physical/ Lagos	3	193,275	210,081				22 - 24			23 - 25						
	Electronic Fraud: Tactics, Strategy & Control	Virtual	3	126,259	140,288				23 - 25								24 - 26	
	Digital Transformation in the Financial Services Sector	Virtual	3	126,259	140,288							23 - 25						8 - 10
Insurance	Effective Claims Management (Life & General)	Physical/ Lagos	3	193,275	210,081					28 - 30					8 - 10			
	Risk Management for Insurance	Physical/ Lagos	3	193,275	210,081			12 - 14							15 - 17			
	Best Practices in Insurance Administrations: Current Issues & Latest Trends	Hybrid/ Abuja	3	222,075	237,620					28 - 30								
	Insurance Underwriting: Principles & Practices	Hybrid/ Abuja	3	222,075	237,620							28 - 30						
	Insurance & Risk Management Course	Hybrid/ Abuja	3	222,075	237,620									24 - 26				
	Customer Relationship Management for Insurance Professionals	Virtual	3	126,259	140,288											15 - 17		
	Strategic Marketing for Insurance Products	Virtual	3	126,259	140,288			19 - 20										
	Effective Claims Management (Life & General)	Virtual	1	100,000	120,000							25 - 27						
Investment Banking	Fundamentals of Financial Markets	Virtual	3	126,259	140,288												10 - 12	
	Operations Management for Funds & Assets Companies	Virtual	3	126,259	140,288					26 - 28								
Legal	Effective Legal Writing & Drafting Course	Hybrid/ Abuja	3	222,075	237,620					28 - 30								
	Managing & Leading In-House Legal Teams	Physical/ Lagos	3	193,275	210,081			24 - 26				2 - 4						
Management Development	Business Transformation Through Effective Leadership	Physical/ Lagos	3	193,275	210,081						18 - 20					10 - 12		

Course Category	Programmes/ Courses	Mode/ Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
Management Development	Leading with Emotional Intelligence	Physical/ Lagos	3	193, 275	210, 081		10 - 12					7-9					
	Developing Leadership Competencies	Virtual/ (Onsite/Lag)	3	126, 259(Virtual) 193, 275(Onsite)	140, 288(Virtual) 210, 081(Onsite)	27 - 29 /Virtual		3 - 5 Onsite/Lag		12 - 14 /Virtual			11 - 13 Onsite/Lag				
	Creativity & Critical Thinking: Future Workplace Skills	Physical/ Lagos	3	193, 275	210, 081				7-9					1-3			
	Building Innovative & Problem Solving Skills	Physical/ Lagos	3	193, 275	210, 081				14-16							17-19	
	Basic Train the Trainers	Physical/ Lagos	3	193, 275	210, 081					5-7				15-17			
	Driving Strategic Innovation & Business Development	Physical/ Lagos	2	193, 275	210, 081					29-30					28-29		
	Mastering People Management & Team Leadership	Physical/ Lagos	3	193, 275	210, 081						2-4				15-17		
	Advanced Business Writing & Presentation Skills	Physical/ Lagos	3	193, 275	210, 081					5-7						3-5	
	Personal Branding: Building the Brand in You	Physical/ Lagos	3	193, 275	210, 081		10 - 12						7-9				
	Becoming a High Performance Manager	Physical/ Lagos	3	193, 275	210, 081				15-17				25-27				
	Effective Negotiation Skills	Phy/Lag (Abj/Hybrid)	3	201, 886	216, 018			5 - 7 (Lag)		21-23 (Abj)			27 - 29 (Lag)		22 - 24 (Abj)		
	Business Writing & Communication Skills	Phy/Lag (Abj/Hybrid)	3	201, 886	216, 018			17 - 19 (Lag)						1-3 (Abj) 15 - 17 (Lag)			
	Improving Personal Effectiveness	Physical/ Lagos	3	193, 275	210, 081			24 - 26							6 - 8		
	Building Strategies for Peak Performance	Phy/Lag (Abj/Hybrid)	3	201, 886	216, 018					14-16 (Abj)	28-30 (Lag)						1-3(Abj) 3-5(Lag)
	Pre-Retirement Planning: Life After Retirement	Physical/ Lagos	3	193, 275	210, 081			10 - 12								26 - 28 (Lag)	
	Turning Strategy into Action	Physical/ Lagos	3	193, 275	210, 081							16 - 18					1 - 3
	Conflict Resolution Management	Physical/ Lagos	3	193, 275	210, 081					14-16							3 - 5
	Design Thinking & Creativity	Physical/ Lagos	3	193, 275	210, 081						28-30						
	Crisis Communication & Management	Physical/ Lagos	3	193, 275	210, 081			10 - 12						27 - 29			
	Strategic Leadership & Decision-Making	Hybrid/ Abuja	3	222, 075	237, 620							2 - 4					
The Work-Place Expectations: Attitude, Behaviours, Time Mgt & Personal Effectiveness	Hybrid/ Abuja	5	282, 476	310, 413									4 - 8			8 - 12	

Course Category	Programmes/ Courses	Mode/ Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	
Management Development	Leading & Influencing Change with Emotional Intelligence	Hybrid/ Abuja	3	201, 886	216, 018		12 – 14						27-29					
	Public Speaking & Executive Presence	Hybrid/ Abuja	4	222, 075	237, 620											17-19		
	Turning Strategy into Action	Hybrid/ Abuja	3	222, 075	237, 620												10-12	
	Critical Thinking & Innovative Skills for Competitive Advantage	Virtual	3	126, 259	140, 288			10 – 12							6 – 8			
	Office Management & Administrative Skills	Virtual	3	126, 259	140, 288				2 – 4							8 – 10		
	Business Writing & Communication Skills: The Effective Communicator	Virtual	3	126, 259	140, 288		17 – 19							4-6				
	Work Ethics & Business Etiquette	Virtual	3	126, 259	140, 288	29 – 31				5 – 7								
	Effective Email & Written Communication Skills for Engineers	Virtual	3	126, 259	140, 288										22 – 24			
	Essential Management Skills for New Managers	Virtual	2	120, 000	130, 288			10 – 11						4-5				
Microfinance Banking	Banking Operations for Microfinance Banks	Virtual	3	126, 259	140, 288			19– 20									10-12	
Marketing & Sales	Mastering the Art of Selling	Physical/ Lagos	3	193, 275	210, 081				24 – 25						14 – 15			
	Strategic Marketing for Competitive Advantage	Physical Lagos/Abuja	3	201, 886	216, 018		17 – 19 Lag					2 – 4 Abj		10 – 12 Lag				
		Virtual		126, 259	140, 288				16 – 18					15 – 17				
	Building Brands: Boosting Exceptional Sales	Physical/ Lagos	3	193, 275	210, 081				9 – 11				6-8					
	Digital Marketing & E-Commerce Optimisation for Corporate Brands	Physical/ Lagos	3	193, 275	210, 081				15 – 17						13 – 15			
	Marketing Strategy for Driving Financial Inclusion	Virtual	3	126, 259	140, 288					14 – 16							8-10	
	Mastering Business Negotiations	Virtual	3	126, 259	140, 288					12 – 14					13 – 15			
	Strategic Marketing for Competitive Advantage	Virtual	3	126, 259	140, 288						16 – 18				15 – 17			
	Digital Marketing	Virtual	3	126, 259	140, 288		19 – 21								20 – 22			
Planning & Executing Marketing & Sales Strategy	Hybrid/ Abuja	3	222, 075	237, 620			24-26											

Course Category	Programmes/Courses	Mode/Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	
Marketing & Sales	Strategic Marketing for Competitive Advantage	Hybrid/Abuja	3	201,886	216,018							2-4						
	Marketing & Business Development Skills	Hybrid/Abuja	3	201,886	216,018								25-27					
	Effective Sales Mastery	Hybrid/Abuja	3	222,075	237,620											26-28		
Pension & Pension Administration	Contribution Mgt. for Pension Managers	Physical/Lagos	3	193,275	210,081					5-7					22-24			
	Pension Fund Administration & Trusteeship	Physical/Lagos	3	193,275	210,081			3-5						22-24				
	Pension Management & Governance	Physical/Lagos	3	193,275	210,081					12-14						26-28		
	Investment Portfolio Management for Pension Fund Managers	Physical/Lagos	3	207,980	231,089						25-27						8-10	
	Effective Pension Fund Governance & Regulations	Hybrid/Abuja	3	222,075	237,620				23-25									
	Pension Fund Management & Investment Strategies	Virtual	3	126,259	140,288												17-19	
Retirement Planning & Advisory	Virtual	3	126,259	140,288						28-30								
Logistics, Procurement & Supply Chain Management	Strategic Procurement & Contract Management	Hybrid/Abuja	5	282,476	310,413						16-20							
	Logistics & Supply Chain Management	Physical/Lagos	3	207,980	231,089			28-30										
	Supply Chain Management in a VUCA World	Virtual	3	126,259	140,288							7-9						
	Warehouse & Inventory Management	Physical/Lagos	3	207,980	231,089			5-7										
Regulation & Compliance	AML/CFT/CPF Compliance Course	Physical Lagos/Abuja	3	222,075	237,620		17-19(Abj) 26-28(Lag)							8-10 (Lag) 24-26 (Abj)	15-17 (Abj)			
		Virtual		126,259	140,288			12-14				11-13						
	Risk-Based Internal Auditing	Physical/Lagos	3	193,275	210,081			24-26							27-29			
	IFRS S1 & S2 - Sustainability Reporting	Physical/Lagos	3	207,980	231,089				14-16							17-19		
	Mortgage Fraud Detection Prevention & Control	Physical/Lagos	3	207,980	231,089					19-21				9-11				
	Basel III & IV with Risk Management for Professionals	Physical Lagos/Abuja	3	222,075	237,620					19-21					13-16 Abj	3-5		
	Compliance Risk Management	Physical Lagos/Abuja	3	207,980	231,089				9-11 Lag 14-16 Abj					6-8 Lag			28-30 Abj	
		Virtual		126,259	140,288			24-26			2-4							
	Trade-Based & Transfer Pricing Based Money Laundering	Physical/Lagos	3	193,275	210,081			17-19						9-11				
Governance, Risk & Compliance: Basic	Hybrid/Abuja	5	282,476	310,413							2-4						1-5	

Course Category	Programmes/Courses	Mode/Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
Risk Management	Enterprise Risk Management	Phy/Lag (Abj/Hybrid)	3	222,075	237,620			5-7 (Lag)		5-7 (Abj)					27-29 (Lag)		
	Basic Credit Analysis & Management	Physical/Lagos	3	207,980	231,089			10-12					6-8				
	Managing Risk in e-Banking	Physical/Lagos	3	193,275	210,081				9-11					20-22			
	Credit Risk Management	Physical/Lagos	3	193,275	210,081					12-14					15-17		
	Market Risk Management	Virtual/ (Phy/Lagos)	3	126,259(Virtual) 193,275(Onsite)	140,288(Virtual) 210,081(Onsite)					23-25 (Virtual) 14-16 (Onsite)				13-15 (Virtual)			8-10 (Onsite)
	AI Risk Analysis & Management	Physical/Lagos	3	193,275	210,081							2-4					
	Cyber Risk Management	Physical/Lagos	2	193,275	210,081								9-10				
	Risk Assessment and AML/CFT Compliance for FinTechs	Physical/Lagos	3	207,980	231,089			3-5					28-30				
	Embedding Risk Management into the Corporate Culture	Physical/Lagos	3	193,275	210,081									25-27			
	Managing Operational Risk in the Time of Crisis	Physical/Lagos	3	193,275	210,081							25-27				20-22	
	Advanced Credit Analysis & Management	Physical/Lagos	3	193,275	210,081							4-6				27-29	
	Risk- Based Approach to AML	Virtual	3	126,259	140,288			17-19							18-20		
	Basel III with Risk Management for Professionals	Virtual	3	126,259	140,288			24-26									10-12
	Managing Operational Risk in time of crisis	Virtual	3	126,259	140,288						7-9						12-14
Intermediate Credit Risk Management	Hybrid/ Abuja	3	222,075	237,620										17-19			
Environmental Management	Environmental Compliance & Sustainability Practices in Oil & Gas	Physical/Lagos	3	193,275	210,081				3-4			2-4					
Safety & Environment	HSE & Workplace Security	Physical/Lagos	3	138,653	154,059				7-8					1-3			
Startups & SMEs	Entrepreneurship Financing	Virtual	3	126,259	140,288							9-11					
	Building & Sustaining Long-term Business Success	Hybrid/ Abuja	2	134,591	148,050						16-17						
	Financial Management for SMEs	Physical/ Abuja	2	134,591	148,050									29-30			

Course Category	Programmes/ Courses	Mode/ Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
Stockbroking	Client Relationship Management for Stockbrokers	Virtual	2	120,000	130,288		24 - 25										
	Advanced Trading Strategies & Market Analysis	Virtual	3	126,259	140,288								5 - 6				
Taxation	Taxation, Compliance & Reporting	Hybrid/ Abuja	3	222,075	237,620			19 - 21				23 - 25					

FITC ACADEMY PROGRAMMES

Academy	Foundation	Intermediate	Advanced
Start Dates			
Risk	25th March	25th June	25th September
Compliance	25th March	-	25th June
Retail	25th March	-	25th June

FITC LEARNING MANAGEMENT SYSTEM (LMS) PROGRAMMES

S/N	Courses	Focus Area
1	Digital Marketing and SEOs	Marketing
2	AML-CFT-CPF Compliance	Finance and Regulation
3	Microsoft Office Suite	Technology
4	Developing Leadership Competencies	Leadership
5	Data Analysis	Analysis and Analytics
6	Managing Liquidity Risk	Financial Risk
7	Forensic Auditing and Investigations	Accounting, Auditing and Taxation
8	Accounting for SMEs	Accounting
9	International Trade Financing	Finance
10	Electronic Currency Trading in the Global Financial Market	Finance
11	Mastering Corporate Finance	Finance and Investment
12	Data Driven Performance Management	Human Resource
13	Improving personal Effectiveness	Self Development
14	Embracing Corporate Governance- MSME's Growth and Sustainability	MSMEs
15	Financial Analysis: Portfolios, Risks and Strategic Decisions	Financial Risk
16	Investment, wealth and Portfolio management	Investment Finance
17	Soft Skills	General

Future of Work Academy (FOWA)

FITC Future of Work Academy (FITC FOWA) is an integral part of FITC's initiatives with the primary objective of preparing and empowering young individuals from diverse backgrounds for the evolving employment landscape. Our aim is to equip them with the necessary practical skills and knowledge essential for the future of work, thereby contributing to the growth and development of Africa's economy.

With technology transforming the workplace and creating new opportunities, it is essential that young people have access to training that prepares them for the future of work. The FITC FOWA initiative is also aimed at providing our clients and stakeholders with a pool of skilled talents who are well equipped with the relevant skills for the Future of Work.

Below are our FOWA Schools and Focus Areas

S/N	Courses	Focus Area
1	School of Cybersecurity	IT Security
2	School of Power Skills	General
3	School of Graphics Design	Graphics Design
4	School of Analytics	Analysis and Analytics
5	School of Software Development	Software Development
6	School of Soft Skills	Soft Skills
7	School of Programming	Programming
8	School of Office Suite	Business Analysis

Certification Programmes

S/N	Course Title	No. of Days	Training Fee (₦) (Onsite/Virtual)	1st Batch	2nd Batch	Mode of Delivery
1.	Professional Scrum Master (PSM)	3 Days	315,000/267,750	24-26 Mar 2025	11-13 Aug 2025	Open, Virtual class or Tailored
2.	Planning & Scheduling Professional (AACE-PSP)	5 Days	480,000/408,000	5-9 May 2025	20-24 Oct 2025	
3.	Certified Cost Professional (AACE-CCP)	5 Days	480,000/408,000	30 Jun- 4 Jul 2025	3-7 Nov 2025	
4.	Cost Estimating Professional (AACE-CEP)	5 Days	480,000/408,000	17-21 Mar 2025	14-18 Jul 2025	
5.	Certified Information System Auditor (ISACA -CISA)	5 Days	480,000/408,000	16-20 Jun 2025	1-5 Dec 2025	
6.	Certified Business Analysis Professional (IIBA-CBAP)	4 Days	395,000/335,750	24-25 Apr 2025	1-4 Sep 2025	
7.	Information Technology Infrastructure Library (ITIL V4)	3 Days	315,000/267,750	9-11 Apr 2025	20-22 Aug 2025	
8.	TOGAF	5 Days	480,000/408,000	26-30 May 2025	15-19 Sep 2025	
9.	COBIT 5	5 Days	480,000/408,000	2-6 Jun 2025	6-10 Oct 2025	
10.	Project Management Professional (PMP)	5 Days (Intensive)	500,000/425,000	19-23 May 2025	27-31 Oct 2025	
11.	Agile Certified Professional (PMI-ACP)	5 Days (Intensive)	500,000/425,000	23-27 Jun 2025	22-26 Sep 2025	
12.	Certified Associate in Project Management (CAPM)	5 Days (Intensive)	480,000/408,000	12-16 May 2025	17-21 Nov 2025	
13.	Advanced Certificate in Procurement & Supply (CIPS Level 3)	7 days (All 5 Mod.)	On Demand		Hybrid (5 Days & 2 days Live Virtual) or 7 Days Live Virtual	
14.	Diploma in Procurement & Supply (CIPS Level 4)	2 Days/ Module	On Demand		Open, Virtual class or Tailored	
15.	Advanced Diploma in Procurement & Supply (CIPS Level 5)	2 Days/ Module	On Demand			
16.	Professional Diploma in Procurement & Supply (CIPS Level 6)	2 Days/ Module	On Demand			

Note: Our Certification Partners include; Project Management Institute (PMI) and CPD, UK.

Board Leadership Programmes



The Board Leadership Programmes are FITC's flagship global programmes for board members & directors in both finance and non-finance organisations, in Sub-Saharan African Countries. They are highly innovative and strategic capacity development programmes, poised to provide cutting-edge knowledge solutions and core skills required for top-level decision making and leadership, leveraging high-valued technological tools and best-in-class human resources, to sharpen board leadership capacities and equip directors with the requisite skills, knowledge and capabilities, imperative for efficient oversight and performance, and to ensure organizational success and sustainable value creation.

Our Faculty Heights and Programme Shape

FITC draws its faculty from highly experienced subject Matter Experts, both locally and internationally, who provide in-depth analysis and insights on subject areas, as well as practical experiences and huge knowledge garnered over years of working and practices. We partner with the industry experts and global leading organisations to deliver premium virtual and in-person experiential learning programmes, aimed at deepening knowledge and capacities of top leaderships, across finance and non-finance sectors, globally.

Board Leadership Programmes

Focus Area	Courses	Mode/ Location	No. of Days	Fees ₦		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
				Virtual	Physical												
Leadership & Management	Aspiring Directors Programme: Developing Board Competencies for Effective Board Performance & Organisational Growth	Virtual	2	250,000	550,000		24-25										
	Leading Business Transformation for Sustainable Growth	Virtual	2	250,000	550,000			25-26									
	Leadership Dynamics of the Non-Executive Directors in D-VUCAD Time: Responsibilities Reimagined	Virtual	2	250,000	550,000			27-28									
	Leading from the Chair: Achieving Board Effectiveness Through Effective Leadership	Virtual	2	250,000	550,000				29-30								
	Effective Board Leadership & Performance in a Disruptive VUCA Environment: Aligning People, Processes & Innovations	Virtual	2	250,000	550,000							30-31					
	Enhancing Board Committee Roles & Efficiency	Virtual	2	250,000	550,000									29-30			
	CBN/FITC Continuous Education Programme for Directors of Banks & Other Financial Institutions (CEP 2025)	Physical/ Lagos	2	550,000	650,000											25-26	
Risk Mgt & Management	The Future of Board, Governance & Risk Management Oversight in a Disruptive Era	Virtual	2	250,000	550,000										27-28		
Corporate Governance	Deepening Effective Governance & Board Oversight: The Emerging Roles of the Directors	Virtual	2	250,000	550,000						26-27						
	Effective Board Leadership: Corporate Governance that Builds Value	Virtual	2	250,000	550,000								28-29				
Company Secretariat & Legal Officers	The Company Secretary Masterclass: Enhancing the Company Secretary/CLO Performances for Board Effectiveness	Physical/ Uyo	4		450,000											3-6	
Global Leadership	Building a High Performing Board: Imperatives for Innovation, Growth & Sustainability	Doha/ Dubai/ Rwanda	5		\$4,500					26-30							
Global Leadership & Innovation	Strategic Board Leadership & Oversight of Technology Innovations & Risk Management	Dubai	5		\$4,500						16-20						
Global Leadership, Cybersecurity & Risk Management	Enhancing Board's Oversight of Cybersecurity & Digital Risk Management for a Competitive Advantage	UK/ Spain/ Qatar	5		\$4,500							21-25					

Focus Area	Courses	Mode/ Location	No. of Days	Fees ₦		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
				Virtual	Physical												
Global Leadership, Risk & Compliance	Global Directors Programme: Strategic Governance, Risk & Compliance for Board Leaders	Paris /Dubai	5		\$4,500								18-22				
Global Leadership, AI & Risk Management	Effective Board Oversight: Driving Success with Artificial Intelligence & Risk Management	Dubai/ SA/Qatar	5		\$4,500									22-26			
Global Leadership & Management	Improving Board Audit Committee Effectiveness	Dubai	5		\$4,500												1-5
Microfinance Leadership Programme	CBN/FITC/NAMB Continuous Education Programme for Directors & Management of Microfinance Banks 2025	Hybrid	2	250,000	450,000			25-26									
Mortgage Strategic Programme	FITC-MBAN:Continuous Education Programme for Directors of Mortgage Banks	Physical/ Lagos	2	250,000	550,000						24-25						
Pension Strategic Leadership	FITC/PENCOM/PENOP Continuous Education Programme for Directors & Senior Management	Onsite/ Lagos	2	300,000	550,000								26-27				
Board Governance & Risk	AML-CFT-CPF Compliance for Directors of Financial Institutions	Virtual	2	250,000	550,000				24-25								
	Effective Board Risk Oversight & Governance	Physical/ Virtual	2	250,000	550,000												9-10
Strategy & Innovation	Leading in the Age of Disruption: Integrating Strategy Governance, Management & Innovation	Virtual	2	250,000	550,000	29-30											
Sustainability & Compliance	Board Oversight of ESG Risks, Sustainability & Reporting for Corporate Value Creation	Virtual	2	250,000	550,000		26-27							29-30			
Women Board Leadership	Women on Boards & in Business Leadership: Drivers of Transformation, Innovation & Growth	Virtual	2	250,000	550,000										29-30		

Executive Education Programmes



The Executive Education Programmes are innovative training offerings centred at developing leaders and builders of enterprises, who create strategic team leaderships and excellent competencies for their forward-thinking organisations. They are global programmes aimed at meeting the professional development goals of the entire leadership team from high potential managers primed for career advancement to seasoned C-suite executives seeking new insight into today's complex challenges.

Our methodology ensures that participants gain insights and extremely useful knowledge through experiential adult-learning processes, case-studies, simulations, role-plays and intensive group-work.

Our Faculty Heights and Programme Shape

As you know, FITC draws its faculty members from highly experienced subject Matter Experts (SMEs), both locally and internationally, who provide in-depth analysis and insights on subject areas, as well as practical experiences and huge knowledge garnered over years of working and practices. As an organisation that goes beyond the ordinary in providing innovative learning solutions, FITC's Executive Education Programme always presents a unique research-based calendar of activities and world-class SMEs, for very impactful programme delivery and evaluations.

Executive Education Programmes

Focus Area	Courses	Mode/ Location	No. of Days	Fees ₦		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
				Virtual	Physical													
Leadership & Management	Building & Leading the 21st Century Teams for Effective Performance	Virtual	2	150,000	250,000	29-30												
	Leading with Executive Presence & Influence for Impact	Hybrid	2	200,000	300,000		12-13											
	Strategic Leadership & Management: Fostering Organizational Growth & Sustainability	Hybrid	2	190,000	300,000				23-24									
	Global CFO Programme - Financial Strategies for Value Creation	Rwanda	5		\$3,200					12-16								
	Leading & Building a Culture of Innovation	Hybrid	2	190,000	300,000					27-28								
	Agile Leadership: Building Adaptability & Embracing Creativity	Hybrid	2	190,000	300,000							30-31						
	Strategic Leadership in Navigating Industry Disruptions, Geopolitics & Market Challenges	Hybrid	2	190,000	300,000										8-9			
	Strategic Leadership: Innovation, Technology Adoption & Efficiency in Upstream & Downstream Operations	Physical	2	220,000	330,000												5-6	
Leadership Bootcamp	FTC Strategic Leadership Talent Development Programme for the Mid-Senior Leaders	Hybrid/ Lagos	2	250,000	350,000						16-20							
Leadership & Branding	Strategic Branding: From Behavioral Insights to Business Growth	Hybrid/ Lagos	2	190,000	300,000											19-20		
Business Performance	Financial Planning, Cost Management & Performance Optimization in Strategic Organisational Businesses	Virtual	2	190,000	300,000							15-16						
	Accelerating Business Growth Strategy for Organisational Success & Sustainability	Hybrid	2	190,000	300,000								20-21					
Capital Market & Securities	Advanced Financial Derivatives, Hedging Techniques & Risk Mitigation for Impacts	Physical	2	200,000	320,000				3-4									
Capital Market & Securities, AI & Analytics	Big Data, AI & Advanced Analytics for Market Insights & Decision-Making for the Business Executives	Physical	2	200,000	320,000		19-20											

Focus Area	Courses	Mode/ Location	No. of Days	Fees ₪		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
				Virtual	Physical												
Mortgage Industry & Risk Management	Strategic Mortgage Risk Management & Crisis Response in Emerging Markets	Virtual	2	185,000	290,000					21-22							
NDIC, Leadership & Regulation	Deposit Insurance in a Riskier World: Regulations, Supervision, Operations & Leaderships	Physical	2	200,000	320,000							8-9					
Marine, Oil & Gas, & Supply Chain Management	Global Supply Chain Management, Logistics & Risk Mitigation in Marine, Oil & Gas Environments	Hybrid	2	190,000	300,000											12-13	
Pension Services, Risk Management & Technology	Advanced Risk Management Strategies, Digital Transformation, Cybersecurity & Data Analytics for Pension Fund Administrators	Physical	2	200,000	320,000				9-10								
Pension Industry, Compliance & Leadership	Strategic Asset Allocation, ESG Integration, Risk Management & Portfolio Optimization for Pension Funds	Physical	2	200,000	320,000						10-11						
Risk Management & Compliance	Advanced Credit Risk Assessment, Lending Practices & Portfolio Management	Hybrid	2	190,000	300,000								12-13				
Risk Management & Technology Innovation	Risk Based Approach to Combating Cyber-Laundering in the Digital Age	Physical	2	200,000	320,000									10-11			
Risk Management, Compliance & Regulation	Advanced Strategic Risk Management, Regulatory Compliance & Market Integrity in Securities Environment	Hybrid	2	190,000	300,000												3-4
Strategy & Innovation	Strategy & Innovation: Building & Sustaining Competitive Advantage	Hybrid	2	190,000	300,000			25-26									
	Disruptive Innovation: Strategies for a Successful Enterprise	Hybrid	2	190,000	300,000												9-10
Technology & Risk Management	Cybersecurity & Technology Risk Management Programme for Chief Risk Officer (CRO)	Doha /Rwanda	5		\$3,200											20-24	
Trade, Economy & Market Leadership	Navigating Market Volatility, Economic Cycles & Global Uncertainties for Competitive Advantage	Physical	2	200,000	320,000					7-8							
Technology & Innovation	Chief Information Officer Programme	Hybrid	2	220,000	330,000			19-20									
	Strategic Digital Transformation & Profit-Driven Pricing for Sustainable Value Creation	Hybrid	2	190,000	300,000				15-16								

Focus Area	Courses	Mode/ Location	No. of Days	Fees ₦		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
				Virtual	Physical												
Capital Market, Leadership & Management	Strategic Organizational Leadership in Capital Markets: Aligning Strategy with Structure for Sustainable Growth & Competitive Advantage	Hybrid	2	190,000	300,000		26-27										
Capital Market, Compliance & Governance	Advancing Regulatory Compliance, Governance Excellence & Strategic Innovation in Capital Market Products & Service	Hybrid	2	185,000	290,000						16-17						
Compliance & Regulation	ESG Risks & Sustainability Reporting for Corporate Value Creation	Hybrid	2	190,000	300,000						24-25						
Regulation & FX Management	FX Liquidity Management & Payment Operations for Central Bank Mid-Senior Leaders	Hybrid	2	220,000	320,000									29-30			
Corporate Governance	Corporate Governance, Accountability, Transparency & Business Ethics	Ghana	5		\$3,200							21-25					
FinTech, Mobile Banking & Innovation	Leveraging Fintech, Mobile Banking & Digital Solutions for Financial Executives	Hybrid	2	200,000	320,000			3-4									
Finance, Capital Market & Debt Services	Debt Capital & Commodity Markets: Innovative Products, Trading Strategies & Financing Solutions	Hybrid	2	190,000	300,000			12-13									
Insurance & Leadership	Artificial Intelligence, Emerging Technologies & Blockchain in Claims Management, Reinsurance & Underwriting for the Insurance Leaders	Physical	2	200,000	320,000						4-5						
Governance & Risk Management	Governance, Risk Management, Compliance (GRC)	Hybrid	5	200,000	320,000								27-28				
FMCG Business & Branding	Strategic Brand Management, Product Innovation & Market Differentiation in the FMCG Space	Hybrid	2	185,000	290,000						3-4						
Finance & Investment	Finance & Investment Strategy for Executives CFO	Hybrid	2	190,000	300,000											25-26	
Microfinance & Governance	Regulatory Compliance, Ethical Practices & Governance in Microfinance Institutions	Virtual	1	200,000	300,000		6										

Focus Area	Courses	Mode/ Location	No. of Days	Fees N		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
				Virtual	Physical												
Technology & Innovation	Digital Assets, Blockchain Technology & Cryptocurrency Innovations in Capital Market Operations	Physical	2	200,000	320,000								5-6				
	Leading Business Growth through Innovation & Adoption of Emerging Technologies	Hybrid	2	190,000	300,000									17-18			
	Leveraging Technology, Big Data & AI for Maritime, Oil & Gas Operational Excellence	Physical	2	220,000	330,000										15-16		
Women Leadership	Women's Leadership Programme: Leading With Power and Influence	Hybrid	2	190,000	300,000										29-30		

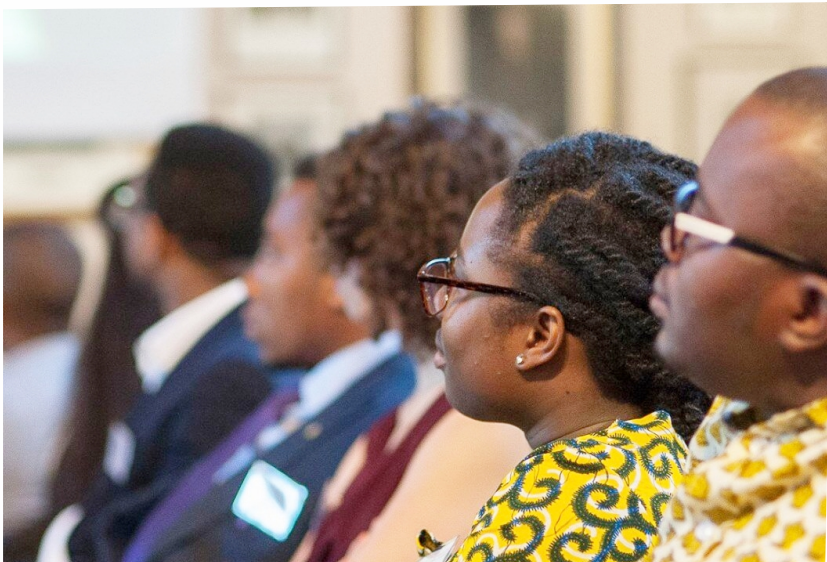
Strategic Partnership Programmes



Strategic Partnership Programmes are the special intervention tailored training offerings designed to create links and build networks that allows us to provide innovative solutions for our clients. Our Strategic Partnerships portfolio adopts a proactive and innovative approach to cross-industry collaboration between FITC and its partners by co-creating intervention programmes that are centred on customer experience and responsive to customers' needs.

Over four decades, FITC has collaborated with highly responsive global organizations across different industries to deliver tailored executive interventions, and builds strategic partnerships with entities. This collaborative approach fosters innovative solutions that respond to client needs while enhancing customer experience

Thought Leadership Conferences



Objective

To provide a platform for local and international executives, subject matter experts, and thought leaders across various sectors of the economy to proffer solutions to salient issues through conferences, by sharing experiences and offering future-proof solutions.

List of Conferences to be held in 2025

- FITC Sustainability ESG Conference
- FITC Employee Engagement & Experience (E3) Conference (Talent Conference)
- FITC TechNnovation Conference (FinTech Conference)
- FITC ThinkNnovation Conference (Cybersecurity Conference)

	Thought Leadership Conference	Start Date	End Date	Duration	Delivery Method	Focus
1.	FITC Employee Engagement & Experience Conference: The E3 Conference	12 Mar. 2025	13 Mar. 2025	2 Days	Hybrid	This Talent Management Conference, seeks to gather experts and thought leaders around different areas of employee matters to generate insights on how to improve Talent Management.
2.	FITC SUSTAINABILITY ESG Conference	24 Apr. 2025	25 Apr. 2025	2 Days	Hybrid	This Sustainability ESG Conference, seeks to gather experts and thought leaders around different areas of Sustainability ESG Conference to generate insights on how to accelerate Sustainability ESG adoption in Nigeria
3.	FITC FINTECH Conference: The TechNnovation Conference	25 Jun. 2025	26 Jun. 2025	2 Days	Hybrid	The FITC TechNnovation Conference aims at taking a close look at the myriad of challenges facing the FinTech industry,, to proffer long term solutions to the challenges facing the industry.
4.	FITC Cybersecurity Conference: The ThinkNnovation Conference	22 Oct. 2025	23 Oct. 2025	2 Days	Hybrid	The FITC Cybersecurity Conference seeks to gather experts in the field of information security with the aim address emerging cybersecurity threats, share knowledge, and explore innovative solutions to protect digital systems and data.

Sustainability | ESG Institute Calendar

Programme	Date	No. of Days	Mode of Delivery	Fees (₹)
Introduction to ESG: Unpacking the Essentials	12 & 13 Mar	2	Hybrid	220,000: Local/Online 550,000: Local/Physical
2025 SUSTAINABILITY ESG Conference	24 & 25 April	2	Hybrid	220,000: Local/Online 550,000: Local/Physical
Developing SUSTAINABILITY ESG Competencies	14 & 15 May	2	Hybrid	220,000: Local/Online 550,000: Local/Physical
ESG for Oil & GAS	23 & 24 July	2	Hybrid	220,000: Local/Online 550,000: Local/Physical
International SUSTAINABILITY ESG Programme for Directors	19 – 21 Aug	3	Physical	\$3,000
Mastering ESG Reporting Fundamentals	10 & 11 Sept	2	Hybrid	220,000: Local/Online 550,000: Local/Physical
ESG for Manufacturing & FCMG	16 & 17 Nov	2	Hybrid	220,000: Local/Online 550,000: Local/Physical

Advisory (Consulting) Services

Governance	HR Advisory & Talent Management	Strategy
<ul style="list-style-type: none"> ■ Regulatory Corporate Governance Code Compliance Evaluation 	<ul style="list-style-type: none"> ■ Talent Management 	<ul style="list-style-type: none"> ■ Strategy Development and Implementation
<ul style="list-style-type: none"> ■ Governance Charter Framework 	<ul style="list-style-type: none"> ■ Employee Experience and Engagement 	<ul style="list-style-type: none"> ■ Strategy Planning & Retreat
<ul style="list-style-type: none"> ■ Board Recruitment & Diversity Management 	<ul style="list-style-type: none"> ■ Organization Design and Development 	<ul style="list-style-type: none"> ■ Service Strategy
<ul style="list-style-type: none"> ■ Board Effectiveness and Evaluation 	<ul style="list-style-type: none"> ■ Staff Promotion Examination (SPE) 	<ul style="list-style-type: none"> ■ Market Research
<ul style="list-style-type: none"> ■ Board Retreat 	<ul style="list-style-type: none"> ■ Job Design and Profiling 	<ul style="list-style-type: none"> ■ Due Diligence (Mergers & Acquisitions)
<ul style="list-style-type: none"> ■ Board Succession Planning 	<ul style="list-style-type: none"> ■ Strategic Workforce Planning 	<ul style="list-style-type: none"> ■ Leadership Assessment & Succession Planning
<ul style="list-style-type: none"> ■ Sustainability Advisory – ESG Framework development 	<ul style="list-style-type: none"> ■ Culture Assessment and Design 	<ul style="list-style-type: none"> ■ Operation Manuals and Policies Development
Technology Advisory	SME & Finance Advisory	
<ul style="list-style-type: none"> ■ IT Strategy Audit & Design 	<ul style="list-style-type: none"> ■ Merger & Acquisitions Advisory 	
<ul style="list-style-type: none"> ■ Learning Management System (LMS) Deployment 	<ul style="list-style-type: none"> ■ Finance process documentation 	
<ul style="list-style-type: none"> ■ Learning content digitisation and conversion 	<ul style="list-style-type: none"> ■ Regulatory advisory 	
<ul style="list-style-type: none"> ■ Digital Transformation 	<ul style="list-style-type: none"> ■ Fund-raising 	
<ul style="list-style-type: none"> ■ Software Development 	<ul style="list-style-type: none"> ■ IFRS 9 implementation and policy documentation 	
<ul style="list-style-type: none"> ■ Vendor Selection 	<ul style="list-style-type: none"> ■ Financial Statement preparation 	
<ul style="list-style-type: none"> ■ IT Process Manuals Development 	<ul style="list-style-type: none"> ■ Cash flow forecasting 	
<ul style="list-style-type: none"> ■ Business Continuity and Disaster Recovery Framework development 	<ul style="list-style-type: none"> ■ Capital allocation decision-making 	
<ul style="list-style-type: none"> ■ ISO 27001 implementation 		
	Analytics	
	<ul style="list-style-type: none"> ■ Data Mining 	
	<ul style="list-style-type: none"> ■ HR Analytics 	
	<ul style="list-style-type: none"> ■ Data Analytics 	
	<ul style="list-style-type: none"> ■ Analytics Training 	

Current Impact & Reach

For over 4 decades, FITC has been transforming knowledge to impact across the Financial Services Sector (FSS), and other sectors across Africa and beyond through our re-engineered knowledge solutions. Over 150,000 participants have benefitted from our highly impactful learning programmes across 3,600 organizations, from 6 continents including Africa, Asia, Europe, North America, South America and Oceania.

This has helped to showcase our value-added knowledge solutions to the world and extended our global impact as a world-class knowledge firm

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