



2026 **Learning & Development** CALENDAR

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Our Corporate Philosophy



Our Mission

“To go beyond the ordinary, to deliver value by equipping individuals and organizations with innovative knowledge solutions”

Our Vision

“To be a world-class, innovation-led and technology-driven knowledge organization”

Our Core Values

Service, Excellence, Agility, Teamwork and Innovation (SEATI)

Who We Are



FITC was established in 1981 as a Limited by Guarantee not-for-profit professional services organisation, based on the Company's Act of 1968.

It was created in response to the recommendations of the Pius Okigbo Committee, which was set up by the Federal Government of Nigeria in 1976, to review the Nigerian financial system.

FITC's Institutional Members are members of the Nigerian Banker's Committee, comprises the Central Bank of Nigeria, the Nigeria Deposit Insurance Corporation and all licensed banks in Nigeria.

What We Do

FITC Learning and Development



Open Learning



Global Learning



Board Leadership Programme



Certification Programmes



Digital Learning



Tailored Learning



Executive Education Programme

FITC Advisory

■ **Organisational Strategy**

■ **Performance & Change Management**

■ **Governance & Board**

■ **Technology Advisory**

■ **Recruitment Services**

FITC Insight & Policy Advocacy

■ **Thought Leadership Conferences**

■ **Sustainability ESG Institute**

■ **Industry Reports and Publications**

■ **Research Advisory**

■ **Surveys**

FITC Learning Solutions

FITC Learning provides world-class knowledge-based interventions to the financial services sector and other sectors of the economy. We have over 40 years of experience in designing and delivering outcome-based interventions to discerning clients, recording over 75,000 participants on all programmes from the inception to date.

Through our innovation mind set, robust market insight and a world-class approach to programme design thinking, we have redesigned all our learning solutions by infusing programme curriculum and content with more relevant contents that address the future of work and the future need of businesses.

Our re-fined programmes are designed to equip the workforce to cope better with new realities, demands and expectations of their organization. To deliver borderless learning with enhanced knowledge content, FITC has re-fined its Learning Solution, by offering Digital Learning, Onsite Learning, Tailored Learning Solutions, Board Leadership Programmes, Executive Education Programmes and Global Learning and Certification programmes.

Why choose FITC?

- **Cost- Effectiveness:** Our tailored learning solution offer reduced unit cost per participant.
- **Flexibility:** Delivered based on client's preferred platforms, schedule and needs assessment
- **Relevance:** Addresses identified competencies gap and burning issues from Training Need Analysis (TNA).
- **Team Bonding:** We proffer platform for collaborative learning among coworkers.



Executive Education Programmes

Focus Area	Courses	Mode/ Location	No. of Days	Fees ₦		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
				Virtual	Physical												
Accounting and Auditing	Advanced Strategies for Internal Control and Fraud Management in a Digitally Driven Business Environment for Senior Executives	Hybrid Lagos/ Abuja	3	250,000	350,000		23-25				10-12 Abuja			9-11			2-4 Abuja
	Advanced Financial Modelling Programme for the Management Team and Senior Executives	Hybrid/ Lagos	2	220,000	330,000								24-25			10-11	
Leadership & Management	Building & Leading the 21st Century Teams for Effective Performance	Virtual	2	220,000	330,000		25-26										
	Executive Influence: Increasing your Impact with Persuasion, Power and Performance	Hybrid/ Lagos	2	220,000	330,000				22-23								
	Leading and Managing People: Strategies for a Changing Workforce and Workplace Model	Hybrid/ Lagos	2	220,000	330,000					12-13							
	Global CFO Programme - Financial Strategies for Value Creation	Onsite/ Accra	5		\$2800					18-22							
	Leading & Building a Culture of Innovation	Hybrid/ Lagos	2	220,000	300,000							30-31					
	Executive Agile Leadership: Cultivating Resilience, Adaptability, and Creativity	Hybrid/ Lagos	2	220,000	330,000										8-9		
	Family Wealth Management: Advanced Financial Strategies for Business Growth and Sustainable Performance	Onsite/ Lag/ Abj	2	220,000	330,000			11-12 Abuja									4-5
Leadership Bootcamp	FITC Strategic Leadership Management Development Programme for the Mid-Senior Leaders	Hybrid/ Lagos	3	250,000	350,000							29-31		28-30 Abuja			
Audit and Risk Management	Agile Audit and Integrated Risk Oversight in an Era of Complexity, Regulation and Emerging Threats	Hybrid/ Lagos	2	220,000	330,000						16-17						
AI, Analytics, Data Management	Analytics for Strategic Growth: AI, Smart Data, and Customer Insights	Hybrid/ Lagos	2	220,000	330,000									3-4		18-19	
Business Performance	Driving Business Growth through Financial Strategy, Cost Management, and Performance Optimization	Hybrid/ Lagos	2	220,000	330,000								13-14				
Mortgage and Real Estate	Shaping the Future of Mortgage Institutions and Real Estate: Human, Digital, and Physical Innovation Strategy	Hybrid/ Lagos	2	220,000	330,000								18-19				

Focus Area	Courses	Mode/ Location	No. of Days	Fees ₦		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
				Virtual	Physical												
Brand & Corporate Communication Leadership	Strategic Brand Positioning in an Era of Disruption: Communications Strategy, ESG Storytelling, and Reputation Management	Hybrid/ Lagos	2	220,000	330,000			9-10									
Customer Experience Strategy and Service Innovation (CESSI)	Reimagining Customer Experience for Loyalty, Speed, and Personalised Engagement in the Digital Age	Hybrid/ Lagos	2	220,000	330,000				20-21								
Office Support and Executive Efficiency	Masterclass for Executive Assistants (EAs), Administrative Secretaries (AS), Personal Assistants (PAs), Senior Assistants (SAs) & Executive Secretaries (Es)	Onsite/ Lagos	3	250,000	350,000		18-20									16-18	
Company Secretariat & Legal Officers	Strategic Governance and Legal Advisory in a Disruptive Era: Empowering Company Secretaries /Legal Advisors for Board Effectiveness, Corporate Integrity and Business Growth	Onsite Lagos/Abuja	3	250,000	350,000							13-15		21-23 Abuja			9-11
AI, Cybersecurity & Risk Mgt	AI, Cybersecurity, and Operational Resilience: Empowering the Risk Function to Navigate the Future of Emerging Threats and Regulatory Complexity	Hybrid/ Lagos	2	220,000	330,000								27-28				
	Strategy, Survival, and Success in the Age of Industrial AI	Onsite/ Lagos	2	220,000	330,000										22-23		
Development & Performance	Building Game-Changing Organizations: Aligning Purpose, Performance, and People	Onsite/ Lagos	2	220,000	330,000						25-26						
Credit Risk Management	Advanced Credit Risk Assessment, Management and Strategic Loan Restructuring	Hybrid/ Lagos	2	220,000	330,000										12-13		
Risk Management & Technology Innovation	Risk Based Approach to Combating Cyber-Laundering in the Digital Age	Onsite/ Lagos	2	220,000	330,000							22-23					
Business, Strategy, Finance	Business Strategy and Financial Performance in the Age of AI and Digital Disruption	Hybrid/ Lagos	2	220,000	330,000										14-15		
Taxation & Strategy	Corporate Tax Strategy and Planning in the Digital Economy: Navigating the New Frontier under the Emerging Tax Regime	Hybrid Lagos/Abuja	2	220,000	330,000		24-25 Abuja		13-14						22-23		
Compliance, Risk & Regulation	Strengthening Compliance and Regulatory Oversight in Financial Institutions: Enhancing Governance, Risk Management, and Ethical Accountability	Hybrid/ Lagos	2	220,000	330,000					19-20							
CRO Masterclass	Cybersecurity & Technology Risk Management Programme for Chief Risk Officer (CRO)	Onsite/ Kigali, Rwanda	5		\$2800						20-24						

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				Virtual	Physical												
Trade, Economy & Market Leadership	Sanctions Compliance and Strategic Risk Oversight: Strengthening Senior Management Accountability under the 2025 CBN Regulatory Obligations	Virtual	1	110,000									24-25				
CIOs CEP	2026 Chief Information Officers' Continuous Education Programme	Onsite/ Nairobi Kenya	5		\$2800							20-24					
Organisation Management	Building Organizational Resilience: A System Approach to Mitigating Risk and Uncertainty	Hybrid/ Lagos	2	220,000	330,000				29-30								
	Strategic Organizational Management: Aligning Strategy with Structure for Sustainable Growth & Competitive Advantage	Hybrid/ Lagos	2	220,000	330,000			19-20									3-4
Insurance	Integrated Strategic Leadership in Insurance: Risk-Based Capital, Regulatory Compliance, Operational Efficiency, and Digital Transformation for Insurance Executives	Hybrid/ Lagos	2	220,000	330,000			24-25					20-21				
IFRS, IAS, Finance	Strategic Financial Leadership for Executive Management: Harnessing IAS and IFRS for Compliance, Transparency, and Sustainable Growth.	Hybrid/ Lagos	2	220,000	330,000			12-13		18-19		30-31		24-25		26-27	
AML, Compliance & Regulation	Beyond Exiting the Grey List: Senior Management's Strategic Roles in AML/ CFT/CPF, Due Diligence, and Customer Risk Assessment	Virtual	1	110,000					16-17 Abuja				25-26				
Taxation & Strategy	Tax Reforms 2026: Executive Strategy & Compliance Masterclass	Hybrid Lagos/Abuja	2	220,000	330,000	27-28		25-26 Abuja									
AML, Compliance & Regulation	Strengthening Compliance and Regulatory Oversight in Financial Institutions: Enhancing Governance, Risk Management, and Ethical Accountability	Hybrid Lagos/Abuja	2	220,000	330,000						24-25 Abuja				15-16		
	Advanced Compliance, Anti-Money Laundering (AML), and Counter-Terrorist Financing (CTF) Strategies: Aligning with CBN Regulatory Frameworks for Sustainable Stability	Hybrid Lagos/Abuja	2	220,000	330,000							30-31 Abuja		29-30			
	Beyond Exiting the Grey List: Senior Management's Strategic Roles in AML/ CFT/CPF, Due Diligence, and Customer Risk Assessment	Hybrid Lagos/Abuja	2	220,000	330,000				23-24				24-25 Abuja				
	Sanctions Compliance and Strategic Risk Oversight: Strengthening Senior Management Accountability under the 2025 CBN Regulatory Obligations	Hybrid Lagos/Abuja	2	220,000	330,000					28-29				21-22 Abuja			

Focus Area	Courses	Mode/ Location	No. of Days	Fees ₦		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
				Virtual	Physical												
Human Resources	HR Inside Out: Building People Leaders for the Future of Work	Hybrid Lagos/Abuja	2	220,000	330,000				23-24				24-25 Abuja				
	Strategic Workforce Transformation in the Age of AI, Hybrid Work, and Inclusive Culture	Hybrid Lagos/Abuja	2	220,000	330,000					25-26 Abuja	25-26						
	HR as a Driver of Business Transformation	Hybrid Lagos/Abuja	2	220,000	330,000		23-24							28-29 Abuja			
	Future of Work, Tech & HR Digitization	Hybrid/Lagos	2	220,000	330,000			26-27									
	Human Resources Development: Culture, Leadership & Organizational Resilience	Hybrid Lagos/Abuja	2	220,000	330,000		19-20						27-28 Abuja				
	Global HR Trends & Strategic Foresight for 2026.	Hybrid/Lagos	2	220,000	330,000	22-23											
Compliance & Regulation	Sustainable Finance & ESG Risks Reporting: Strategies for Global Investment Breakthrough	Hybrid Lagos/Abuja	2	220,000	330,000		26-27			28-29 Abuja							
	AML/CFT/CPF for Senior Management Baseline Standards for Automated Anti-Money Laundering (AML) Solutions for Executive	Hybrid/Lagos	2	220,000	330,000				29-30								
Non-Interest Banking	Advanced Risk Management, Compliance & Sustainability in Non-Interest Banking	Hybrid/Lagos	2	220,000	330,000				16-17								
	Executive Programme on Strategic Governance, Innovation & Digital Transformation in Non-Interest Banking	Hybrid/Lagos	2	220,000	330,000					28-29							
Corporate Governance	Corporate Governance Excellence: Driving Accountability, Transparency, and Ethical Leadership	Hybrid/Lagos	2	220,000	330,000			30-31									

Focus Area	Courses	Mode/ Location	No. of Days	Fees ₦		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
				Virtual	Physical												
FinTech, Mobile Banking & Innovation	Leveraging Fintech, Mobile Banking & Digital Solutions for Financial Executives	Hybrid Lagos	2	220,000	330,000				27-28								
Governance & Risk Management	Strategic Leadership for a Regulated Digital Future: Navigating Innovation, Governance, and Risk in Insurance Sector	Hybrid Lagos	2	220,000	330,000					21-22							
	Governance, Risk, Compliance (GRC)	Hybrid Lagos	5	220,000	320,000						29-30						
Technology & Innovation	Digital Assets, Blockchain Technology and the Future of Financial Services Space: Imperatives for the Management Team and Executives	Onsite/ Lagos	2	220,000	320,000						22-23						
	Accelerating Growth through Data-Driven Sales, Digital Channels, and Behaviour-Led Business Development	Hybrid Lagos	2	220,000	330,000						16-17						
	Leveraging Technology, Big Data & AI for Maritime Services and Oil & Gas Operations Excellence	Onsite/ Lagos	2	220,000	330,000					25-26							
Women Leadership	Redefining Corporate Governance through Women's Leadership: Leveraging Diversity for Innovation & Sustainable Growth	Hybrid Lagos	2	220,000	330,000									24-25			

Please note that our fees are subject to an upward review during the calendar year, depending on the prevailing economic circumstances

Strategic Partnership Programmes

Strategic Partnership Programmes are the special intervention tailored training offerings designed to create links and build networks that allows us to provide innovative solutions for our clients. Our Strategic Partnerships portfolio adopts a proactive and innovative approach to cross-industry collaboration between FITC and its partners by co-creating intervention programmes that are centred on customer experience and responsive to customers' needs.



Over four decades, FITC has collaborated with highly responsive global organizations across different industries to deliver tailored executive interventions, and builds strategic partnerships with entities. This collaborative approach fosters innovative solutions that respond to client needs while enhancing customer experience.

Contact Us

Board Leadership Programme/Executive Education

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