



2026 **Learning & Development** CALENDAR

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Our Corporate Philosophy



Our Mission

“To go beyond the ordinary, to deliver value by equipping individuals and organizations with innovative knowledge solutions”

Our Vision

“To be a world-class, innovation-led and technology-driven knowledge organization”

Our Core Values

Service, Excellence, Agility, Teamwork and Innovation (SEATI)

Who We Are



FITC was established in 1981 as a Limited by Guarantee not-for-profit professional services organisation, based on the Company's Act of 1968.

It was created in response to the recommendations of the Pius Okigbo Committee, which was set up by the Federal Government of Nigeria in 1976, to review the Nigerian financial system.

FITC's Institutional Members are members of the Nigerian Banker's Committee, comprises the Central Bank of Nigeria, the Nigeria Deposit Insurance Corporation and all licensed banks in Nigeria.

What We Do

FITC Learning and Development



Open Learning



Global Learning



Digital Learning



Tailored Learning



Board Leadership Programme



Executive Education Programme



Certification Programmes

FITC Advisory

■ **Organisational Strategy**

■ **Performance & Change Management**

■ **Governance & Board**

■ **Technology Advisory**

■ **Recruitment Services**

FITC Insight & Policy Advocacy

■ **Thought Leadership Conferences**

■ **Sustainability ESG Institute**

■ **Industry Reports and Publications**

■ **Research Advisory**

■ **Surveys**

FITC Learning Solutions

FITC Learning provides world-class knowledge-based interventions to the financial services sector and other sectors of the economy. We have over 40 years of experience in designing and delivering outcome-based interventions to discerning clients, recording over 75,000 participants on all programmes from the inception to date.

Through our innovation mind set, robust market insight and a world-class approach to programme design thinking, we have redesigned all our learning solutions by infusing programme curriculum and content with more relevant contents that address the future of work and the future need of businesses.

Our re-refined programmes are designed to equip the workforce to cope better with new realities, demands and expectations of their organization. To deliver borderless learning with enhanced knowledge content, FITC has re-refined its Learning Solution, by offering Digital Learning, Onsite Learning, Tailored Learning Solutions, Board Leadership Programmes, Executive Education Programmes and Global Learning and Certification programmes.

Why choose FITC?

- **Cost- Effectiveness:** Our tailored learning solution offer reduced unit cost per participant.
- **Flexibility:** Delivered based on client's preferred platforms, schedule and needs assessment
- **Relevance:** Addresses identified competencies gap and burning issues from Training Need Analysis (TNA).
- **Team Bonding:** We proffer platform for collaborative learning among coworkers.



Tailored Learning

FITC Learning designs customised learning solutions for both financial and non-financial organisations in Nigeria and sub-Saharan Africa. The tailored learning courses are designed to address individual organisations' learning ambitions, goals, and objectives by providing tailored and contextualised learning programmes. FITC Tailored Learning Solutions (FITC TLS) provides flexible and personalised learning solution across industries and business sectors.

Our strength lies in working with our clients to identify their needs and define their requirements and provide tailored blended innovative solutions to address the learning needs. Also, our tailored learning solution provides flexibility on the training date and location to suit your preference. With the flexibility of tailored learning programmes, there is enough room to accommodate special needs such as when and where you want to be trained.



Digital Learning

Learning has continuously become borderless and more accessible because of increase in technology advancement, acceptance, and adoption across the universe. In line with global transformation, FITC has created Industry relevant Digital Learning Solutions for its stakeholders for the year 2025.

FITC 2025 Digital Learning Solutions focus on distinct learning programmes that are designed to develop, equip, and sharpen the skills set of the workforce across different cadres within organisations. FITC Digital Learning comes with the convenience and flexibility to learn regardless of participants location.



Our Platform: FITC Digital Learning solution uses different learning platforms that are user-friendly, convenient, interactive in engaging it participants. The platforms are embedded with highly interactive features such as an illustrative guide, pictures, notes, evaluations etc. To ensure a high level of engagement and interaction among the participants.

Our Faculty: The FITC Digital Faculty are carefully selected from across the globe with local and international prowess to deliver optimal skill and knowledge transfer to participants. They come with wealth of industry experience, proven track records of excellence and high competencies in their various fields of endeavors. They are personalities who have acquired local, national, and international relevance across various industries.

Digital Learning Calendar

S/N	Course Title	Focus Area
1	AI and Machine Learning	Artificial Intelligence
2	AML-CFT-CPF Compliance	Finance and Regulation
3	Cybersecurity for FSS Professional	IT Security
4	Business Intelligence: Data Analytics and Reporting Techniques	Business Performance Management
5	Credit Analysis and Management	Credit Management
6	Digital Marketing and SEOs	Marketing
7	Developing Leadership Competencies	Leadership
8	Data Analysis Using Power BI	Data and Analytics
9	Managing Liquidity Risk	Financial Risk
10	Forensic Auditing and Investigations	Accounting, Auditing and Taxation
11	Accounting for SMEs	Accounting
12	International Trade Financing	Finance
13	Electronic Currency Trading in the Global Financial Market	Finance
14	Mastering Corporate Finance	Finance and Investment
15	Data Driven Performance Management	Human Resource
16	Improving Personal Effectiveness	Self Development
17	Embracing Corporate Governance- MSME's Growth and Sustainability	MSMEs
18	Financial Analysis: Portfolios, Risks and Strategic Decisions	Financial Risk
19	Investment, Wealth and Portfolio Management	Investment Finance
20	Developing Leadership Competencies	Leadership

Open Learning

FITC Open Learning consists of over One hundred and fifteen (115) knowledge-enriched programmes targeted at supervisors, middle and senior level managers in different sectors of the economy, which include public, private, financial, and non-financial services sectors.

We deliver on the premise training to facilitate face to face interaction between facilitators and participants, as well as among the participants to ensure learning are engaging, interactive and highly impactful. Our onsite training promotes social engineering and business networking.

We are currently in the heart of Lagos, where learning takes place in our modern learning and very conducive atmosphere. It is worthy to note that all our open learning programmes could also be delivered as hybrid sessions.

SUPPORT SERVICES

Hotel Reservations: Should you require hotel accommodation for the duration of the training programme, you will be provided with a list of hotels where you can make your reservations.

Crèche & First Aid: Registered nurses oversee the well-equipped crèche that is available to participants with babies aged between 3 months and 24 months.



Open Learning Calendar

Course Category	Programmes/ Courses	Mode/ Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	
Accounting & Auditing	Effective Budgeting & Cost Control	Onsite Lagos/Abuja	3	233,180	249,500			16-18					5-7 17-19 Abj					
	Basic Financial Statements Analysis	Onsite Lagos/Abuja	4	264,930	287,970		2-5		27-29 Abuja			6-9						
	Advanced Financial Statement Analysis	Onsite/Lagos	4	264,930	287,970					4-6						9-11		
	Advanced Audit & Internal Control	Onsite/Lagos	3	244,290	261,390						1-3				14-16 Abuja		9-11	
	Corporate Frauds Detection, Prevention & Control	Onsite/Lagos	3	244,290	261,390		4-6		8-10 Abuja				19-21 Abuja	31 Aug- 2 Sept				
	Internal Control Over Financial Reporting	Onsite/Lagos	2	152,520	169,470			4-5						2-3				
	Accounts Payable & Accounts Receivables Management	Onsite/Lagos	3	218,380	242,650				8-10						7-9			
	International Public Sector Accounting Standards(IPSAS)	Onsite/Abuja	4	252,890	274,880					12-15								
	Financial Analysis, Modelling & Forecasting in the Public Sector	Onsite/Abuja	4	252,890	274,880										1-4			
	Advanced Budgeting & Cost Management Skills	Hybrid/Abuja	3	233,180	249,500										16-18			
	Advanced Financial Statement Analysis	Hybrid/Abuja	3	233,180	249,500												11-13	
	Internal Control & Fraud Mgt in a Digitalized Environment	Onsite/Lagos	3	228,780	254,200				27-29					17-19				
	Forensic Auditing & Investigation	Virtual		3	228,780	254,200						3-5				12-14		
		Onsite/Lagos		3	138,890	154,320					6-8							
	IFRS for SMEs	Hybrid Lagos/Abuja	3	202,940	220,590			16-18				24-26 Abuja			7-9			2-4 Abuja
Accounting for Digital & ESG-linked Financial Instruments	Hybrid Lagos/Abuja	3	202,940	220,590							3-5				12-14 Abuja			
Effective Auditing & Internal Control	Onsite/Abuja	3	202,940	220,590						20-22								
Analytics & Analysis	Leading With Data Analytics	Onsite/Lagos	5	305,505	332,070		23-27									16-20		
	Basic Financial Modelling	Onsite/Lagos	5	305,505	332,070		9-13					13-17						
	Customer Journey Analytics	Onsite/Lagos	3	228,780	254,200		18-20								21-23			
	Business Intelligence: Data Analysis & Reporting Techniques	Onsite/Lagos	5	310,724	341,460			2-6				13-17 Abuja			5-9 Abuja 12-16			
	Data Analytics, Continuous Auditing & Audit Automation	Onsite/Lagos	3	244,290	261,390						24-26				5-7			
	Data Modelling & Analysis using Power BI	Onsite/Lagos	5	305,505	332,070		16-20						10-14					
	Digital Marketing Modelling & Analytics	Onsite/Lagos	3	233,180	249,500				27-29						16-18			

Course Category	Programmes/ Courses	Mode/ Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
Analytics & Analysis	Business Analysis With Excel	Hybrid/ Abuja	3	244, 290	261, 390			16 - 18						23 - 25			
	Intermediate Financial Modelling	Hybrid/ Abuja	3	244, 290	261, 390			11 - 13									
	Advanced Financial Modelling	Onsite Lagos/Abuja	5	305, 510	332, 070			23 - 27								9 - 13 16-20 Abuja	
Artificial Intelligence & Machine Learning	Artificial Intelligence for Business	Hybrid/ Abuja	5	296, 600	325, 930			2 - 6									
	AI & Data Management in the Public Sector	Onsite/ Abuja	4	252, 890	274, 890									8 - 11			
	Applying Machine Learning & Artificial Intelligence to Business Data	Onsite/ Abuja	5	296, 600	325, 930						8 - 10		17 - 21				
Banking Operations	Banking Operations for MFBs	Hybrid/ Abuja	2	145, 590	161, 770			24 - 26				22 - 23					
	Branch Operations Management (Understanding the Branch MPR)	Onsite/ Lagos	3	202, 940	220, 590			25 - 27					5 - 7				
	Retail & Digital Banking Fundamentals	Onsite/ Lagos	3	202, 940	220, 590					20 - 22						11 - 13	
	AI & Blockchain Application in Banking	Onsite/ Lagos	3	202, 940	220, 590						3 - 5						
	Emerging Trends in Banking & Finance	Onsite/ Lagos	2	145, 590	161, 770								13 - 14				
	Basics of Islamic Banking	Onsite Lagos/Abuja	3	233, 180	249, 501					6 - 8 Abuja	29 - 1 Jul	1 - 3					
	Managing Banking Operations	Virtual	3	132, 580	147, 302					13 - 15					28 - 30		
Business Performance Management	Building & Leading Effective Virtual Teams	Virtual	3	132, 580	147, 300				13 - 15							18 - 20	
	Work Ethics & Business Etiquette	Virtual	3	132, 580	147, 300	28 - 30				6 - 8							
	Business Continuity & Disaster Recovery Strategies	Onsite/ Lagos	3	202, 940	220, 590					13 - 15						9 - 11	
	Fundamentals of Business Analysis	Onsite/ Abuja	5	296, 600	325, 930		16 - 20										
	Business Intelligence: Data Analysis & Reporting Techniques	Onsite/ Abuja	3	310, 730	341, 460							24 - 26			28 - 30		
	Effective Project Management	Onsite/ Abuja	3	211, 990	226, 820		25 - 27										

Course Category	Programmes/ Courses	Mode/ Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	
Capital Market	Risk Management in Capital Markets	Onsite/ Abuja	3	233,180	249,500				27 - 29							25 - 27		
	Understanding Financial Markets & Deal Structuring	Onsite/ Lagos	3	202,940	220,590					13-15						4-6		
	Pricing & Hedging Financial Derivatives	Onsite/ Lagos	3	233,180	249,500			9-11										
	Market Regulations & Compliance	Onsite/ Abuja	3	233,180	249,500					13-15					5-7	2-4 Abj		
Credit & Loan Structuring/ Restructuring	Loan Portfolio Mangement	Onsite/ Abuja & Lagos	3	212,610	231,090					13 - 15					5-7	4-6 Abj		
	Loan Workout & Remedial Management	Onsite/ Lagos	3	202,940	220,590					18-20					21-23			
	Financial Analysis for Making Credit Decisions to Borrowing Organisations	Onsite/ Lagos	3	202,940	220,590						3-5				21-23			
	Lending Fundamentals & Consumer Credit Assessment	Onsite/ Lagos	3	202,940	220,590						15 - 17			16 - 18				
Customer Service	Achieving Excellence in Customer Service	Onsite/ Lagos	3	202,940	220,590			11 - 13								25 - 27		
		Virtual		132,580	147,300				13 - 15									
	Customer Relationship Management Training	Virtual	3	132,580	147,300			17- 19					19-21					
	Outstanding Customer Relationship Management	Onsite Lagos/Abuja	3	211,981	226,820			23-25 Abuja	8 - 10		24-26 Abuja						2-4	
Finance & Investment	Strategic Asset & Liability Management	Onsite Lagos/Abuja	3	233,180	249,500			16 - 18					5- 7					
	Corporate Treasury Management	Onsite/ Lagos	3	202,940	220,590			4-6					10 -12					
	Fundamentals of Financial Markets	Onsite/ Lagos	3	202,940	220,590				27 - 29					2-4				
	Investment Analysis & Portfolio Management	Onsite/ Lagos	3	202,940	220,590					20 - 22				23 - 25				
	Finance for Non-Finance Managers	Onsite Lagos/Abuja	3	226,820	237,630							22 - 24						
		Virtual		132,580	147,300						29 Jun - 1 Jul Abuja				7-9			
	ESG Investing & Sustainable Finance	Onsite/ Lagos	3	212,610	231,090			23 - 25							7-9			
	Mastering Corporate Finance	Ons/Lagos (Abj/Hybrid)	3	202,940	220,590					4 - 6 14-16 Abuja			12 -14					
	Treasury Operations & Applications Management	Onsite/ Lagos	3	212,610	231,090				22 - 24					9 - 11				
	International Trade Financing	Onsite/ Lagos	3	212,610	231,090			23 - 25				2 - 4				5 - 7		
Agricultural Value Chain Financing	Onsite/ Lagos	3	202,940	220,590			25 - 27					20 - 22						

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FinTech	Fintech Innovation & Transformation in the Financial Services	Onsite/ Lagos	3	218,380	243,650					20-22					5-7		
	Managing Risks in the FinTech Environment	Onsite/ Lagos	3	218,380	243,650						24-26						
	Fintech, Ethics & Risk Management	Virtual	3	132,580	147,310							6-8					
Human Resource Management	Employee Performance Management	Onsite Lagos/Abuja	3	211,990	226,820		4-6					1-3 8-10 Abuja					
	Managing Human Resources in the Digital World	Onsite Lagos	3	202,940	220,590			11-13							14-16		
	Developing HR Policies & Procedures	Onsite Lagos	3	202,940	220,590				22-24					2-4			
	Talent Management Strategies for Sustainable Employee Engagement	Onsite Lagos	3	202,940	220,590						15-17				12-14		
	Strategic HR Management & Administration	Onsite/ Lagos	3	202,940	220,590					18-20					19-20		
	Human Resource Analytics for Business Decision	Onsite Lagos/Abuja	3	244,290	261,390		4-6						12-14 Abuja			4-6	
	Human Resources Development & Personnel Management	Virtual	3	132,580	147,300						17-19						2-4
	AI Powered Recruitment Strategies	Virtual	3	136,770	157,500						17-19						
	Data Driven Performance Management	Virtual	2	126,270	136,800				8-9								
	Talent Management & Retention	Virtual	3	132,580	147,300		19-20						13-15				
	Designing a Performance Management Framework	Hybrid/ Abuja	4	233,180	249,500			2-5							20-23		
	Fundamentals of HR Functions: Value Chain, Policies & Processes	Hybrid/ Abuja	5	296,600	325,940				13-17								
	Human Resources Budgeting & Cost Control	Hybrid/ Abuja	3	211,980	226,820						3-5						
Human Resourcing for Non-HR Managers	Hybrid/ Abuja	4	233,180	249,500										8-11			

Course Category	Programmes/ Courses	Mode/ Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	
Human Resource Inside Out	Building People Leaders for the Future of Work	Hybrid Lagos /Abuja	3	202, 940	161, 770			11 - 13			15-17 Abuja			2-4			9-11 Abuja	
	Workforce Planning & Talent Analytics in 2026	Hybrid Lagos /Abuja	2	145, 590	161, 770	12 - 13						13-14 Abuja						
	Strategic HR Business Partnering	Hybrid Lagos /Abuja	2	145, 590	161, 770			9-10 Abuja						14-15				
	Performance Management & Reward Innovation	Hybrid Lagos /Abuja	2	145, 590	161, 770			2 - 3									23-24 Abuja	
	Employee Experience & Engagement Strategies	Hybrid Lagos /Abuja	2	145, 590	161, 770				20-21		23-24 Abuja							
	Learning & Development in the AI Age	Hybrid Lagos /Abuja	2	145, 590	161, 770		16 - 17						17-18 Abuja					
	Labour Law, Industrial Relations & HR Compliance	Hybrid Lagos /Abuja	2	145, 590	161, 770			23-24 Abuja							16-17			
	Leadership, Culture & Change Management	Hybrid Lagos /Abuja	2	145, 590	161, 770				20-21 Abuja								11-12	
	Diversity, Equity, Inclusion & Belonging (DEIB)	Hybrid Lagos /Abuja	2	145, 590	161, 770		23-24						10-11 Abuja					
	Digital HR & HR Technology Transformation	Hybrid Lagos /Abuja	3	202, 940	220, 590						18-20 Abuja				16 - 18			
	Succession Planning & Leadership Pipeline	Hybrid Lagos /Abuja	2	145, 590	161, 770								8-9 Abuja		14-15			
	Employee Wellbeing, Mental Health & Resilience	Hybrid Lagos /Abuja	2	145, 590	161, 770						11-12						23-24 Abuja	
	The Future of HR – Trends & Global Best Practices	Hybrid Lagos /Abuja	2	145, 590	161, 770								13-14					7-8 Abuja
	Performance Management Goal/Target Setting & Measurement	Hybrid/ Abuja	4	233, 180	249, 502											5-8		

Course Category	Programmes/ Courses	Mode/ Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	
Information Technology	Combating Cyber Laundering in the Digital Age	Onsite/ Lagos	3	218,380	243,650		9 - 11						12 - 14					
	Cyber Security for FSS Professionals	Onsite Lagos/Abuja	3	233,180	249,510			25 - 27	8 - 10 Abuja			8-10						
	IT Audit for Internal Auditors	Onsite Lagos/Abuja	3	233,180	249,510				8 - 10	6 - 8 Abuja			19 - 21					
	Blockchain Revolution in Financial Services	Onsite/ Lagos	3	212,600	231,090				22 - 24				22 - 24					
	Electronic Fraud: Tactics, Strategy & Control	Virtual	3	138,890	154,316				22 - 24								25-27	
Insurance	Effective Claims Management (Life & General)	Hybrid	3	202,940	220,590					20-22					7-9			
		Virtual		132,580	147,302		11 - 13			19 - 21								
	Risk Management for Insurance	Onsite/ Lagos	3	202,940	220,590			12 - 14							14-16			
	Best Practices in Insurance Administrations: Current Issues & Latest Trends	Hybrid/ Abuja	3	202,940	220,590					20-22								
	Insurance Underwriting: Principles & Practices	Hybrid/ Abuja	3	233,180	237,620							27-29						
	Insurance & Risk Management Course	Hybrid/ Abuja	3	233,180	237,620									23-25				
Customer Relationship Management for Insurance Professionals	Virtual	3	132,580	147,302											14-16			
Investment Banking	Fundamentals of Financial Markets	Virtual	3	132,580	147,302			11-13									9-11	
	Operations Management for Funds & Assets Companies	Virtual	3	132,580	154,320					18-20				23-25				
Legal	Effective Legal Writing & Drafting Course	Hybrid/ Abuja	3	233,180	249,510					20-22								
	Managing & Leading In-House Legal Teams	Onsite/ Lagos	3	202,940	220,590			24 - 26				1-3						
Management Development	Leading with Emotional Intelligence	Onsite/Lagos	3	202,940	220,590				7-9					2-4				
	Developing Leadership Competencies	Virtual	3	132,580	147,310	26 - 28				11-13								
		Hybrid/Lagos		212,610	231,100		2-4			10-12								
	Creativity & Critical Thinking: Future Workplace Skills	Onsite/ Lagos	3	193,275	210,081				13-15							16-18		
Building Innovative & Problem Solving Skills	Onsite/ Lagos	3	193,275	210,081						4-6			16-18					

Course Category	Programmes/ Courses	Mode/ Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	
Management Development	Basic Train the Trainers	Onsite/ Lagos	3	202,940	220,590					25-26					29-30			
	Driving Strategic Innovation & Business Development	Onsite/ Lagos	2	202,940	220,590						1-3				12-14			
	Mastering People Management & Team Leadership	Onsite/ Lagos	3	202,940	220,590					4-6						4-6		
	Advanced Business Writing & Presentation Skills	Onsite/ Lagos	3	202,940	220,590		9-11					6-8						
	Personal Branding: Building the Brand in You	Onsite/ Lagos	3	212,603	231,090				15-17				17-19					
	Becoming a High Performance Manager	Onsite Lagos/Abuja	3	212,603	231,090			4-6		20-23 Abuja			17-19		21-23 Abuja			
	Effective Negotiation Skills	Onsite Lagos/Abuja	3	211,981	226,820			16-18						2-4 Abuja 16-18				
	Business Writing & Communication Skills	Onsite Lagos/Abuja	3	222,080	237,621			25-27 Abuja								7-9		
	Improving Personal Effectiveness	Onsite Lagos/Abuja	3	202,940	220,590				13-15 Abuja	6-8								2-4 7-9 Abuja
	Building Strategies for Peak Performance	Onsite Lagos/Abuja	3	202,940	220,590			9-11									25-27 Abuja	
	Pre-Retirement Planning: Life After Retirement	Onsite/ Lagos	3	202,940	220,590							15-17						2-4
	Turning Strategy into Action	Onsite/ Lagos	3	202,940	220,590					13-15								7-9
	Conflict Resolution Management	Onsite/ Lagos	3	202,940	220,590						4-6							
	Design Thinking & Creativity	Physical/ Lagos	3	202,940	220,590			9-11					12-14					
	Crisis Communication & Management	Onsite/ Lagos	3	202,940	220,590							1-3						
	Strategic Leadership & Decision-Making	Hybrid/ Abuja	3	233,180	249,502									3-7				7-11
	The Work-Place Expectations: Attitude, Behaviours, Time Mgt & Personal Effectiveness	Hybrid/ Abuja	5	296,600	325,930			11-13						5-7				
	Leading & Influencing Change with Emotional Intelligence	Hybrid/ Abuja	3	211,980	226,820												16-18	
	Public Speaking & Executive Presence	Hybrid/ Abuja	4	233,180	249,502													9-11
	Turning Strategy into Action	Onsite/ Abuja	3	233,180	249,502			16-18						3-7				
Office Management & Administrative Skills	Virtual	3	132,580	147,302		28-30				4-6								

Course Category	Programmes/ Courses	Mode/ Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
Management Development	Business Writing & Communication Skills: The Effective Communicator	Virtual	3	132,580	147,302	28-30				4-6							
	Work Ethics & Business Etiquette	Virtual	3	132,580	147,302									20-22			
	Effective Email & Written Communication Skills for Engineers	Virtual	3	132,580	147,302						17-19		4-6				
	Business Transformation through Effective Leadership	Onsite/ Lagos	3	202,940	220,590			9-10						3-4			
	Essential Management Skills for New Managers	Virtual	2	132,580	147,302						4-6			7-9			
Marketing & Sales	Mastering the Art of Selling	Onsite/ Lagos	3	202,940	220,590				22-24						14-16		
	Strategic Marketing for Competitive Advantage	Onsite/Lagos	3	222,080	237,621		16-18							9-11			
		(Hybrid/Abj)		222,080	237,621				1-3								
		/ Virtual		132,580	147,302					15-17					14-16		
	Building Brands: Boosting Exceptional Sales	Onsite/ Lagos	3	202,940	220,590				8-10				5-7				
	Digital Marketing & E-Commerce Optimisation for Corporate Brands	Onsite/ Lagos	3	202,940	220,590				15-17						12-14		
	Mastering Business Negotiations	Virtual	3	132,580	147,302					13-15							14-16
	Digital Marketing	Virtual	3	132,580	147,302		18-20								21-23		
	Planning & Executing Marketing & Sales Strategy	Hybrid/ Abuja	3	233,180	249,510			25-27									
Marketing & Business Development Skills	Hybrid/ Abuja	3	211,990	226,820								19-21					
Effective Sales Mastery	Hybrid/ Abuja	3	233,180	249,510												25-27	
Pension & Pension Administration	Contribution Mgt. for Pension Managers	Onsite/ Lagos	3	202,940	220,590					4-6					21-23		
	Pension Management & Governance	Onsite/ Lagos	3	202,940	220,590			2-4						23-25			
	Pension Management & Governance	Onsite/ Lagos	3	202,940	220,590					11-13						25-27	
	Investment Portfolio Management for Pension Fund Managers	Onsite/ Lagos	3	218,380	242,650							24-26					9-11
	Effective Pension Fund Governance & Regulations	Hybrid/ Abuja	3	233,180	249,510				22-24								
	Pension Fund Management & Investment Strategies	Virtual	3	132,580	147,302											16-18	
	Retirement Planning & Advisory	Virtual	3	132,580	147,302							24-26					

Course Category	Programmes/ Courses	Mode/ Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	
Logistics, Procurement & Supply Chain Management	Strategic Procurement & Contract Management	Hybrid/ Abuja	5	310, 750	341, 460						15-17							
	Logistics & Supply Chain Management	Onsite/ Lagos	3	218, 380	242, 650					20-22								
	Supply Chain Management in a VUCA World	Onsite/ Lagos	3	132, 580	147, 300							8-10						
	Warehouse & Inventory Management	Onsite/ Lagos	3	218, 380	242, 650			4-6										
Regulation & Compliance	AML/CFT/CPF Compliance Course	Onsite Lagos/Abuja	3	244, 280	261, 380		16-18 Abuja 25-27							7-9 23-25 Abuja	14-16 Abuja			
		Virtual		132, 580	147, 300		11-13			10-12								
	Risk-Based Internal Auditing	Onsite/ Lagos	3	218, 380	242, 650			24-26							28-30			
		Virtual		138, 890	154, 320				8-10			16-18						
	IFRS S1 & S2 - Sustainability Reporting	Onsite/ Lagos	3	218, 380	242, 650				13-15							18-20		
	Mortgage Fraud Detection Prevention & Control	Onsite/ Lagos	3	218, 380	242, 650					18-20				9-11				
	Basel III & IV with Risk Management for Professionals	Onsite Lagos/Abuja	3	233, 180	249, 501					18-20					12-15 Abuja	4-6		
	Compliance Risk Management	Onsite Lagos/Abuja	3	233, 180	249, 502				8-10 13-15 Abuja				5-7				25-27 Abuja	
		Virtual		132, 580	147, 302			25-27			1-3							
	Basel III Reporting	Hybrid Lagos/Abuja	3	202, 940	220, 590	28-30 Abuja	11-13 Abuja	4-6	13-15 Abuja	18-20	15-17 Abuja	8-10	19-21 Abuja	9-11	21-23 Abuja	18-20		
	Mandatory GEO-Tagging of Payment Terminals	Hybrid Lagos/Abuja	3	202, 940	220, 590	26-28	18-20 Abuja	25-27	8-10 Abuja	11-13	8-10 Abuja	1-3	3-5 Abuja	7-9	14-16 Abuja	4-6		
	Risk-Based Cybersecurity: Incident & Compliance Reporting	Hybrid Lagos/Abuja	3	202, 940	220, 590	28-30	11-13	4-6 Abuja	13-15	18-20 Abuja	24-26 Abuja	8-10	19-21 Abuja	9-11	21-23 Abuja	18-20		
	Recapitalization & Prudential Reporting Readiness	Hybrid Lagos/Abuja	3	202, 940	220, 590			4-5			3-5 Abuja			23-25				
	Advanced Compliance, Anti-Money Laundering (AML), and Counter-Terrorist Financing (CTF) Strategies: Aligning with CBN Regulatory Frameworks for Sustainable Stability	Hybrid Lagos/Abuja	3	202, 940	220, 590			4-5			3-5				23-25 Abuja			
Governance, Risk & Compliance: Basic	Hybrid/ Abuja	5	296, 600	325, 930						8-10							7-11	
Trade-Based & Transfer Pricing Based Money Laundering	Onsite/ Lagos	3	202, 940	220, 590			16-18							9-11				

Course Category	Programmes/ Courses	Mode/ Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	
Reporting & Compliance	Corporate Sustainability Reporting Directive	Hybrid Lagos/Abuja	3	202,940	220,590			4-5			3-5 Abuja			23-25				
	CRMS (Credit Risk Management System) Reporting & Data Quality	Hybrid Lagos/Abuja	3	202,940	220,590	28-30 Abuja	11-13 Abuja	4-6 Lag	13-15 Abuja	18-20	15-17 Abuja	8-10	19-21 Abuja	9-11	21-23 Abuja	18-20		
Risk Management	Enterprise Risk Management	Onsite/Lag Abuja/Hybrid	3	233,180	249,502			4-6		4-6 Abuja					26-28			
	Basic Credit Analysis & Management	Onsite/Lagos	3	218,380	242,650				8-10				19-21					
	Managing Risk in e-Banking	Onsite/Lagos	3	202,940	220,590					11-13					14-16			
	Credit Risk Management	Onsite/Lagos	3	202,940	220,590			16-18						9-11				
	Market Risk Management	Virtual	3	132,580	147,302				22-24					12-14				
		Onsite/Lagos		202,940	220,590				13-15									14-16
	AI Risk Analysis & Management	Onsite/Lagos	3	202,940	220,590						1-3	8-9						
	Cyber Risk Management	Onsite/Lagos	2	212,603	231,090			2-4					29-31					
	Risk Assessment and AML/CFT Compliance for FinTechs	Onsite/Lagos	3	218,380	242,650								10-12					
	Embedding Risk Management into the Corporate Culture	Onsite/Lagos	3	202,940	220,590							25-27				20-22		
	Managing Operational Risk in the Time of Crisis	Onsite/Lagos	3	202,940	220,590							3-5				28-30		
	Advanced Credit Analysis & Management	Onsite/Lagos	3	202,940	220,590			16-18							16-18			
Intermediate Credit Risk Management	Hybrid/Abuja	3	233,180	249,510				7-9					1-3					
Environmental Management	Environmental Compliance & Sustainability Practices in Oil & Gas	Onsite/Lagos	3	202,940	220,590			16-18					10-12					
Safety & Environment	HSE & Workplace Security	Onsite/Lagos	3	202,940	220,590				8-10					2-4				
Startups & SMEs	Building & Sustaining Long-term Business Success	Hybrid/Abuja	2	141,321	155,460						15-16							
	Financial Management for SMEs	Onsite/Abuja	2	141,321	155,460									28-30				
	Entrepreneurship Financing	Virtual	3	132,580	147,302							8-10						

Course Category	Programmes/ Courses	Mode/ Location	No. of Days	Fees ₦ (Members)	Fees ₦ (Non-Members)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
Stockbroking	Client Relationship Management for Stockbrokers	Virtual	2	132,580	147,302		23 - 24						5-7				
	Advanced Trading Strategies & Market Analysis	Virtual	3	132,580	147,302				8-10			1-3					
Taxation	Taxation, Compliance & Reporting	Hybrid/ Abuja	3	233,180	249,502			16-18			1-3 Abuja	22 - 24				4-6 Abuja	
		Virtual	2	145,590	161,770	19 - 20	19 - 20	2-3	15 - 16	11 - 12	8-9	22-23	17-18	7-8	12-13	18 - 19	7-8

Please note that our fees are subject to an upward review during the calendar year, depending on the prevailing economic circumstances

FITC Academies

As part of our strategic commitment to talent development and industry relevance, FITC institutionalized a suite of specialized Academy Programmes aimed at strengthening functional competencies across critical verticals of the financial services sector. The Academies are; Risk, Credit, Compliance, Trade & Treasury, and Retail. These Academies are designed to drive mastery, performance, and innovation within the ecosystem, and they are structured in such a way that it addresses the needs of all talent levels in the financial services sector, from the entry-level to the Board level.

Risk Academy

The Risk Academy provides structured, practical, and thought-leadership-driven learning experiences to enhance the capacity of risk professionals. It equips participants with tools to identify, measure, manage, and mitigate enterprise-wide risks in an increasingly volatile and regulated environment.

Core Focus Areas:

Enterprise Risk Management | Operational & Market Risk | Cyber & Compliance Risk | Liquidity & Credit Risk | Basel Frameworks and ICAAP | Risk Governance & Internal Controls | Climate and ESG Risk Integration

Credit Academy

Our Credit Academy is tailored to build end-to-end expertise in credit origination, risk assessment, structuring, monitoring, and recovery. The programme ensures alignment with global credit standards and regulatory expectations while embedding credit culture and discipline.

Core Focus Areas:

Credit Analysis and Appraisal | SME & Retail Lending | Loan Structuring and Syndication | Problem Loan Management | Credit Risk Modelling

Compliance Academy

The Compliance Academy is designed to future-proof financial institutions against regulatory breaches by developing highly skilled compliance officers. The curriculum integrates global regulatory trends with local compliance requirements and ethics.

Core Focus Areas:

AML/CFT/CPF & Sanctions Compliance | Regulatory Reporting and Advisory | Financial Crime Compliance Management | Regulatory Compliance in FinTechs | Ethics, Conduct & Governance | Data Protection & Privacy Laws | Risk-Based Compliance Frameworks

Trade & Treasury Academy

This Academy bridges capacity gaps in global trade operations and treasury management, empowering participants with deep insights into liquidity, currency markets, and trade finance instruments, thus fostering enhanced profitability and operational efficiency.

Core Focus Areas:

Global Trade & Documentary Credits | Treasury Operations & Liquidity Management | Foreign Exchange & Money Markets | Trade-based Money Laundering (TBML) Mitigation | Cash Flow & Asset-Liability Management

Retail Academy

The Retail Academy focuses on strengthening customer-facing competencies, sales strategies, and digital adoption in retail banking. It supports growth in customer acquisition, product innovation, and service excellence across channels.

Core Focus Areas:

Customer Acquisition & Relationship Management | Retail Product Knowledge & Pricing | Sales Excellence & Digital Engagement | Financial Inclusion & Literacy | Customer Experience and Journey Optimization

Strategic Impact

These Academies collectively support FITCs ambition to be a premier hub for talent development in the financial services sector. They serve as pipelines for future leaders, incubators for critical capabilities, and platforms for regulatory alignment and innovation.

We continue to review and refine these academies in response to emerging trends, ensuring our learning pathways remain dynamic, responsive, and results driven.

FITC Academy Programmes

Academy	Foundation	Intermediate	Advanced
Start Dates			
Credit	13th April	-	12th October
Risk	22nd June	10th August	9th November
Compliance	20th April	6th July	19th October
Trade & Treasury	11th May	3rd August	2nd November

Please note that our fees are subject to an upward review during the calendar year, depending on the prevailing economic circumstances

FITC Future of Work Academy (FOWA)

FITC Future of Work Academy (FITC FOWA) is an integral part of FITC's initiatives with the primary objective of preparing and empowering young individuals from diverse backgrounds for the evolving employment landscape. Our aim is to equip them with the necessary practical skills and knowledge essential for the future of work, thereby contributing to the growth and development of Africa's economy.

With technology transforming the workplace and creating new opportunities, it is essential that young people have access to training that prepares them for the future of work. The FITC FOWA initiative is also aimed at providing our clients and stakeholders with a pool of skilled talents who are well equipped with the relevant skills for the Future of Work.

The Academy programmes can be delivered to organizations as tailored programmes.

Below are our FOWA Schools and Focus Areas

S/N	Courses	Focus Area
1	School of Cybersecurity	IT Security
2	School of Power Skills & Work Readiness	General
3	School of Design & Business Innovation	Graphics Design/Business Analysis
4	School of Analytics & Data Science	Analysis, Analytics & Data Science
5	School of Software Development & Emerging Technologies	Software Development & Artificial Intelligence

Certification Programmes

S/N	Course Title	No. of Days	Training Fee (N) (Onsite/Virtual)	1st Batch	2nd Batch	Mode of Delivery
1.	ISO 9001 QMS & other related ISO Certification courses	5 Days	480,000/408,000	16-20 Mar	13-17 Jul	Open physical, Virtual class or Tailored
2.	Professional Scrum Master (PSM)	3 Days	315,000/267,750	13-15 Apr	10-12 Aug	
3.	Planning and Scheduling Professional (AACE-PSP)	5 Days	480,000/408,000	11-15 May	7-11 Sept	
4.	Certified Cost Professional (AACE-CCP)	5 Days	480,000/408,000	20 - 24 April	9 - 13 Nov	
5.	Cost Estimating Professional (AACE-CEP)	5 Days	480,000/408,000	22 - 26 Jun	16 - 20 Nov	
6.	Certified Information System Auditor (ISACA -CISA)	5 Days	480,000/408,000	18 - 22 May	21 - 25 Sept	
7.	Certified Business Analysis Professional (IIBA-CBAP)	4 Days	395,000/335,750	7 - 10 Apr	5 - 8 Oct	
8.	Information Technology Infrastructure Library (ITIL V4)	3 Days	315,000/267,750	1 - 5 June	2 - 6 Nov	
9.	Project Management Professional (PMP)	5 Days	500,000/425,000	22-26 Jun	23-27 Nov	
10.	Agile Certified Professional (9PMI-ACP)	5 Days	500,000/425,000	13-17 Jul	7-11 Dec	
11.	TOGAF	5 Days	480,000/408,000	4 - 8 May	19 - 23 Oct	
12.	COBIT 5	5 Days	480,000/408,000	6 - 10 Jul	12 - 16 Oct	
13.	Advanced Certificate in Procurement and Supply (CIPS Level 3)	7 days (All 5 Mod.)	On Demand	Can be Tailored		Hybrid (5 Days & 2 days Live Virtual) or 7 Days Live Virtual
14.	Diploma in Procurement & Supply (CIPS Level 4)	2 Days/ Module	On Demand	Can be Tailored		Open physical, Virtual class or Tailored
15.	Advanced Diploma in Procurement & Supply (CIPS Level 5)	2 Days/ Module	On Demand	Can be Tailored		
16.	Professional Diploma in Procurement & Supply (CIPS Level 6)	2 Days/ Module	On Demand	On Demand		

Note: Our Certification Partners include; Project Management Institute (PMI) and CPD, UK.

Strategic Partnership Programmes

Strategic Partnership Programmes are the special intervention tailored training offerings designed to create links and build networks that allows us to provide innovative solutions for our clients. Our Strategic Partnerships portfolio adopts a proactive and innovative approach to cross-industry collaboration between FITC and its partners by co-creating intervention programmes that are centred on customer experience and responsive to customers' needs.



Over four decades, FITC has collaborated with highly responsive global organizations across different industries to deliver tailored executive interventions, and builds strategic partnerships with entities. This collaborative approach fosters innovative solutions that respond to client needs while enhancing customer experience.

Current Impact & Reach

For over 4 decades, FITC has been transforming knowledge to impact across the Financial Services Sector (FSS), and other sectors across Africa and beyond through our re-engineered knowledge solutions. Over 150,000 participants have benefitted from our highly impactful learning programmes across 3,600 organizations, from 6 continents including Africa, Asia, Europe, North America, South America and Oceania.

This has helped to showcase our value-added knowledge solutions to the world and extended our global impact as a world-class knowledge firm

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COUNTRIES | CONTINENTS



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